|  |
| --- |
| **MAIN PAY RANGE FOR TEACHERS 2019/20 IN FRINGE AREA** |
|  |  | **2018/2019** | **2019/2020** |  **HOURLY RATE 2019/2020** |
| **1** | **TQUA01** |  **£ 24,859.00**  |  **£ 25,543**  |  **£ 20.19**  |
| **2** | **TQUA02** |  **£ 26,732.00**  |  **£ 27,467**  |  **£ 21.71**  |
| **3** | **TQUA03** |  **£ 28,789.00**  |  **£ 29,581**  |  **£ 23.38**  |
| **4** | **TQUA04** |  **£ 30,924.00**  |  **£ 31,774**  |  **£ 25.12**  |
| **5** | **TQUA05** |  **£ 33,264.00**  |  **£ 34,179**  |  **£ 27.02**  |
| **6** | **TQUA06** |  **£ 36,157.00**  |  **£ 37,151**  |  **£ 29.37**  |
| **6** | **TQUAB6** |  **£ 36,157.00**  |  **£ 37,151**  |  **£ 29.37**  |
| **UPPER PAY RANGE (UPR) FOR TEACHERS 2019/20 IN FRINGE AREA** |
|  |  | **2018/2019** | **2019/2020** |  **HOURLY RATE 2019/2020** |
| **1** | **TUPP01** |  **£ 37,758.00**  |  **£ 38,796**  |  **£ 30.67**  |
| **2** | **TUPP02** |  **£ 39,113.00**  |  **£ 40,189**  |  **£ 31.77**  |
| **3** | **TUPP03** |  **£ 40,520.00**  |  **£ 41,634**  |  **£ 32.91**  |
|  | **TEACHING AND LEARNING RESPONSIBILITY PAYMENTS** |
|  |   |   | **2018/2019** | **2019/2020** |
|  | **TLR1** | **Minimum** |  **£ 7,853.00**  |  **£ 8,069**  |
|  |   | **Maximum** |  **£ 13,288.00**  |  **£ 13,653**  |
|  |   |   |  |  |
|  | **TLR2** | **Minimum** |  **£ 2,721.00**  |  **£ 2,796**  |
|  |  | **Maximum** |  **£ 6,646.00**  |  **£ 6,829**  |
|  |   |   |  |  |
|  | **TLR3** | **Minimum** |  **£ 540.00**  |  **£ 555**  |
|  |  | **Maximum** |  **£ 2,683.00**  |  **£ 2,757**  |
|  |  |  |  |  |
|  | **SPECIAL EDUCATIONAL NEEDS ALLOWANCES** |
|  |  |  | **2018/19** | **2019/2020** |
|  |  |  |  |  |
|  | **1ST** | **SEN1** |  **£ 2,149.00**  |  **£ 2,208**  |
|  | **2ND** | **SEN2** |  **£ 4,242.00**  |  **£ 4,359**  |

|  |
| --- |
| **UNQUALIFED TEACHERS** |
|   |   |  **2018/2019** |  **2019/2020** |
| **1** | **TUQU01** |  **£ 18,339.00**  |  **£ 18,843**  |
| **2** | **TUQU02** |  **£ 20,338.00**  |  **£ 20,897**  |
| **3** | **TUQU03** |  **£ 22,340.00**  |  **£ 22,954**  |
| **4** | **TUQU04** |  **£ 24,341.00**  |  **£ 25,010**  |
| **5** | **TUQU05** |  **£ 26,342.00**  |  **£ 27,066**  |
| **6** | **TUQU06** |  **£ 28,343.00**  |  **£ 29,122**  |

|  |
| --- |
| **LEADERSHIP GROUP PAY RANGE** |
| POINT |   | 2018/2019 | 2019/20 |   |   |   |
| 1 | TL0101 |  £ 41,065.00  |  £ 42,195.00  |   |   |   |
| 2 | TL0102 |  £ 42,069.00  |  £ 43,226.00  |   |   |   |
| 3 | TL0103 |  £ 43,091.00  |  £ 44,276.00  |   |   |   |
| 4 | TL0104 |  £ 44,142.00  |  £ 45,356.00  |   |   |   |
| 5 | TL0105 |  £ 45,215.00  |  £ 46,458.00  |   |   |   |
| 6 | TL0106 |  £ 46,318.00  |  £ 47,592.00  |   |   |   |
| 7 | TL0107 |  £ 47,538.00  |  £ 48,845.00  |   |   |   |
| 8 | TL0108 |  £ 48,603.00  |  £ 49,940.00  |   |   |   |
| 9 | TL0109 |  £ 49,791.00  |  £ 51,160.00  | Minimum |  £ 42,195.00  |   |
| 10 | TL0110 |  £ 51,041.00  |  £ 52,445.00  | Maximum |  £ 115,188.00  |   |
| 11 | TL0111 |  £ 52,335.00  |  £ 53,774.00  |   |   |   |
| 12 | TL0112 |  £ 53,521.00  |  £ 54,993.00  |   |   |   |
| 13 | TL0113 |  £ 54,832.00  |  £ 56,340.00  | Headteacher Groups (Column A)  |   |
| 14 | TL0114 |  £ 56,169.00  |  £ 57,714.00  |  2019/20 |   |
| 15 | TL0115 |  £ 57,535.00  |  £ 59,117.00  | Group | Limits  |
| 16 | TL0116 |  £ 59,040.00  |  £ 60,664.00  |  Head Teacher Limits |   |
| 17 | TL0117 |  £ 60,378.00  |  £ 62,038.00  | 1 |  Point 18 |
| **18** | **TL0118** |  **£ 61,860.00**  |  **£ 63,561.00**  | 2 |  Point 21 |
| 19 | TL0219 |  £ 63,366.00  |  £ 65,109.00  | 3 |  Point 24 |
| 20 | TL0220 |  £ 64,915.00  |  £ 66,700.00  | 4 |  Point 27 |
| **21** | **TL0221** |  **£ 66,496.00**  |  **£ 68,325.00**  | 5 |  Point 31 |
| 22 | TL0322 |  £ 68,115.00  |  £ 69,988.00  | 6 |  Point 35 |
| 23 | TL0323 |  £ 69,770.00  |  £ 71,689.00  | 7 |  Point 39 |
| 24 | TL0324 |  £ 71,480.00  |  £ 73,446.00  | 8 |  Point 43 |
| 25 | TL0425 |  £ 73,223.00  |  £ 75,237.00  |   |   |   |
| 26 | TL0426 |  £ 75,012.00  |  £ 77,075.00  |   |   |   |
| **27** | **TL0427** |  **£ 76,838.00**  |  **£ 78,951.00**  |   |   |   |
| 28 | TL0528 |  £ 78,715.00  |  £ 80,880.00  |   |   |   |
| 29 | TL0529 |  £ 80,642.00  |  £ 82,860.00  |   |   |   |
| 30 | TL0530 |  £ 82,614.00  |  £ 84,886.00  |   |   |   |
| **31** | **TL0531** |  **£ 84,637.00**  |  **£ 86,965.00**  |   |   |   |
| 32 | TL0632 |  £ 86,713.00  |  £ 89,098.00  |   |   |   |
| 33 | TL0633 |  £ 88,840.00  |  £ 91,283.00  |   |   |   |
| 34 | TL0634 |  £ 91,008.00  |  £ 93,511.00  |   |   |   |
| 35 | TL0635 |  £ 93,243.00  |  £ 95,807.00  |   |   |   |
| 36 | TL0736 |  £ 95,521.00  |  £ 98,148.00  |   |   |   |
| 37 | TL0737 |  £ 97,869.00  |  £ 100,560.00  |   |   |   |
| 38 | TL0738 |  £ 100,263.00  |  £ 103,020.00  |   |   |   |
| **39** | **TL0739** |  **£ 102,676.00**  |  **£ 105,500.00**  |   |   |   |
| 40 | TL0840 |  £ 105,218.00  |  £ 108,111.00  |   |   |   |
| 41 | TL0841 |  £ 107,816.00  |  £ 110,781.00  |   |   |   |
| 42 | TL0842 |  £ 110,491.00  |  £ 113,530.00  |   |   |   |
| **43** | **TL0843** |  **£ 112,105.00**  |  **£ 115,188.00**  |   |   |   |