|  |  |  |  |  |  |
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| **MAIN PAY RANGE FOR TEACHERS 2019/20 IN FRINGE AREA** | | | | | |
|  |  | | **2018/2019** | **2019/2020** | **HOURLY RATE 2019/2020** |
| **1** | **TQUA01** | | **£ 24,859.00** | **£ 25,543** | **£ 20.19** |
| **2** | **TQUA02** | | **£ 26,732.00** | **£ 27,467** | **£ 21.71** |
| **3** | **TQUA03** | | **£ 28,789.00** | **£ 29,581** | **£ 23.38** |
| **4** | **TQUA04** | | **£ 30,924.00** | **£ 31,774** | **£ 25.12** |
| **5** | **TQUA05** | | **£ 33,264.00** | **£ 34,179** | **£ 27.02** |
| **6** | **TQUA06** | | **£ 36,157.00** | **£ 37,151** | **£ 29.37** |
| **6** | **TQUAB6** | | **£ 36,157.00** | **£ 37,151** | **£ 29.37** |
| **UPPER PAY RANGE (UPR) FOR TEACHERS 2019/20 IN FRINGE AREA** | | | | | |
|  |  | **2018/2019** | | **2019/2020** | **HOURLY RATE 2019/2020** |
| **1** | **TUPP01** | **£ 37,758.00** | | **£ 38,796** | **£ 30.67** |
| **2** | **TUPP02** | **£ 39,113.00** | | **£ 40,189** | **£ 31.77** |
| **3** | **TUPP03** | **£ 40,520.00** | | **£ 41,634** | **£ 32.91** |
|  | **TEACHING AND LEARNING RESPONSIBILITY PAYMENTS** | | | | |
|  |  |  | | **2018/2019** | **2019/2020** |
|  | **TLR1** | **Minimum** | | **£ 7,853.00** | **£ 8,069** |
|  |  | **Maximum** | | **£ 13,288.00** | **£ 13,653** |
|  |  |  | |  |  |
|  | **TLR2** | **Minimum** | | **£ 2,721.00** | **£ 2,796** |
|  |  | **Maximum** | | **£ 6,646.00** | **£ 6,829** |
|  |  |  | |  |  |
|  | **TLR3** | **Minimum** | | **£ 540.00** | **£ 555** |
|  |  | **Maximum** | | **£ 2,683.00** | **£ 2,757** |
|  |  |  | |  |  |
|  | **SPECIAL EDUCATIONAL NEEDS ALLOWANCES** | | | | |
|  |  |  | | **2018/19** | **2019/2020** |
|  |  |  | |  |  |
|  | **1ST** | **SEN1** | | **£ 2,149.00** | **£ 2,208** |
|  | **2ND** | **SEN2** | | **£ 4,242.00** | **£ 4,359** |

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| **UNQUALIFED TEACHERS** | | | |
|  |  | **2018/2019** | **2019/2020** |
| **1** | **TUQU01** | **£ 18,339.00** | **£ 18,843** |
| **2** | **TUQU02** | **£ 20,338.00** | **£ 20,897** |
| **3** | **TUQU03** | **£ 22,340.00** | **£ 22,954** |
| **4** | **TUQU04** | **£ 24,341.00** | **£ 25,010** |
| **5** | **TUQU05** | **£ 26,342.00** | **£ 27,066** |
| **6** | **TUQU06** | **£ 28,343.00** | **£ 29,122** |

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| **LEADERSHIP GROUP PAY RANGE** | | | | | | |
| POINT |  | 2018/2019 | 2019/20 |  |  |  |
| 1 | TL0101 | £ 41,065.00 | £ 42,195.00 |  |  |  |
| 2 | TL0102 | £ 42,069.00 | £ 43,226.00 |  |  |  |
| 3 | TL0103 | £ 43,091.00 | £ 44,276.00 |  |  |  |
| 4 | TL0104 | £ 44,142.00 | £ 45,356.00 |  |  |  |
| 5 | TL0105 | £ 45,215.00 | £ 46,458.00 |  |  |  |
| 6 | TL0106 | £ 46,318.00 | £ 47,592.00 |  |  |  |
| 7 | TL0107 | £ 47,538.00 | £ 48,845.00 |  |  |  |
| 8 | TL0108 | £ 48,603.00 | £ 49,940.00 |  |  |  |
| 9 | TL0109 | £ 49,791.00 | £ 51,160.00 | Minimum | £ 42,195.00 |  |
| 10 | TL0110 | £ 51,041.00 | £ 52,445.00 | Maximum | £ 115,188.00 |  |
| 11 | TL0111 | £ 52,335.00 | £ 53,774.00 |  |  |  |
| 12 | TL0112 | £ 53,521.00 | £ 54,993.00 |  |  |  |
| 13 | TL0113 | £ 54,832.00 | £ 56,340.00 | Headteacher Groups (Column A) | |  |
| 14 | TL0114 | £ 56,169.00 | £ 57,714.00 | 2019/20 | |  |
| 15 | TL0115 | £ 57,535.00 | £ 59,117.00 | Group | Limits | |
| 16 | TL0116 | £ 59,040.00 | £ 60,664.00 | Head Teacher Limits | |  |
| 17 | TL0117 | £ 60,378.00 | £ 62,038.00 | 1 | Point 18 | |
| **18** | **TL0118** | **£ 61,860.00** | **£ 63,561.00** | 2 | Point 21 | |
| 19 | TL0219 | £ 63,366.00 | £ 65,109.00 | 3 | Point 24 | |
| 20 | TL0220 | £ 64,915.00 | £ 66,700.00 | 4 | Point 27 | |
| **21** | **TL0221** | **£ 66,496.00** | **£ 68,325.00** | 5 | Point 31 | |
| 22 | TL0322 | £ 68,115.00 | £ 69,988.00 | 6 | Point 35 | |
| 23 | TL0323 | £ 69,770.00 | £ 71,689.00 | 7 | Point 39 | |
| 24 | TL0324 | £ 71,480.00 | £ 73,446.00 | 8 | Point 43 | |
| 25 | TL0425 | £ 73,223.00 | £ 75,237.00 |  |  |  |
| 26 | TL0426 | £ 75,012.00 | £ 77,075.00 |  |  |  |
| **27** | **TL0427** | **£ 76,838.00** | **£ 78,951.00** |  |  |  |
| 28 | TL0528 | £ 78,715.00 | £ 80,880.00 |  |  |  |
| 29 | TL0529 | £ 80,642.00 | £ 82,860.00 |  |  |  |
| 30 | TL0530 | £ 82,614.00 | £ 84,886.00 |  |  |  |
| **31** | **TL0531** | **£ 84,637.00** | **£ 86,965.00** |  |  |  |
| 32 | TL0632 | £ 86,713.00 | £ 89,098.00 |  |  |  |
| 33 | TL0633 | £ 88,840.00 | £ 91,283.00 |  |  |  |
| 34 | TL0634 | £ 91,008.00 | £ 93,511.00 |  |  |  |
| 35 | TL0635 | £ 93,243.00 | £ 95,807.00 |  |  |  |
| 36 | TL0736 | £ 95,521.00 | £ 98,148.00 |  |  |  |
| 37 | TL0737 | £ 97,869.00 | £ 100,560.00 |  |  |  |
| 38 | TL0738 | £ 100,263.00 | £ 103,020.00 |  |  |  |
| **39** | **TL0739** | **£ 102,676.00** | **£ 105,500.00** |  |  |  |
| 40 | TL0840 | £ 105,218.00 | £ 108,111.00 |  |  |  |
| 41 | TL0841 | £ 107,816.00 | £ 110,781.00 |  |  |  |
| 42 | TL0842 | £ 110,491.00 | £ 113,530.00 |  |  |  |
| **43** | **TL0843** | **£ 112,105.00** | **£ 115,188.00** |  |  |  |