



MULTI-AGENCY SAFEGUARDING TRAINING OFFER

April 2023 - March -2024

Introduction

Welcome to Slough Safeguarding Partnership training offer for April 2023 – March 2024. This offer has been developed based on the Training Needs analysis that was conducted by the Safeguarding Partnership Learning & Development Forum.

We recognise the huge pressures on practitioners working to safeguard children and adults at risk, as well as keeping our communities safe. This means every hour of training is precious and we strive to make it the best that it can be.

We will continue to provide safeguarding training in a modular format so that practitioners can access the courses that are most useful for them without the need for travel. The majority of seminars are 2 hours long and take place via Microsoft Teams. Course sizes are restricted to ensure that we are able to provide the best possible learning environment for all attendees and all attendees are expected to have their camera on during the training. The seminars will concentrate on a specific aspect of safeguarding practice in a multi-agency environment and are intended to support practitioners who need to “refresh” or develop their safeguarding training.

What training do I need?

The training offer is entirely about multi-agency working and as such is all targeted at Level 3 of the safeguarding competencies.

We do not provide in-house or single agency training and we do not repeat the training you have in-house. Whatever sector you work in, you should have attended your in-house safeguarding introductory training before taking up any of the multi-agency training in this offer.

You need to have a good understanding of the role of your agency and your professional role in safeguarding in order to acquire the partnership competencies you need. We believe in individuals taking responsibility for their own learning, in discussion with their line management.

For colleagues looking to fulfil their responsibility for Level 3 children’s safeguarding, simply choose the modules that are most appropriate for your learning needs to provide you with your 8 hours CPD.

Evaluation

All virtual face to face training will be evaluated immediately and then several months later to establish impact. Completion of evaluation forms is mandatory. Certificates will be issued only to participants who have completed evaluations, remained for the whole of the training and are able to demonstrate learning.

Attendance

Please note that numbers for each course are strictly restricted to ensure quality interactions and group work. It is essential that practitioners therefore attend courses having booked them. Non-attendance severely affects the learning environment for the other participants and others are prevented from attending the course.

Cost

Several agencies contribute their time and skills to this training and this is highly valued by all those involved. We are still offering training In 2023/24 free of charge to people who work in the public and voluntary sectors in Slough, and are represented on the Safeguarding Partnership.

As we are providing seminars to a smaller cohort of learners in the virtual world, it is labour intensive for the facilitators. We therefore have to implement a **£100 charge for any non-attendance which is not notified to us 7 days prior to the course**. We will however accept replacements up to 24 hours before the course.

If practitioners are unable to attend due to an emergency on the day of the course, Janine Edwards should be contacted on 07596 279252 or Janine.Edwards@slough.gov.uk at the earliest opportunity.

Booking:

Practitioners will need to register via the Slough Safeguarding Partnership website. **Please remember to keep a note of login details and password**. Practitioners will also be able to access certificates and a record of the courses attended via the website.

<https://www.sloughsafeguardingpartnership.org.uk>

To discuss training needs please email Janine.edwards@slough.gov.uk

In all communications, please ensure you reference your event, using the name and date of the course, so we can deal with your queries as quickly as we can.

Development of the Offer

The offer will continue to evolve through time and therefore is subject to change. The up to date version will always be available on the Safeguarding Partnership website.

<https://www.sloughsafeguardingpartnership.org.uk>

Multi-agency Safeguarding Virtual Training Seminars

Practice Development – Multi agency Risk Framework and Tool for Adults and Transitions

Title and reference	Target group	Aims and Objectives	For more information and to book
<p>Multi Agency Risk Tool for Adults who do not access services (MART)</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 5th July 2023 5th March 2024</p> <p>Duration This is a 2 hour course and runs from 10:00-12:00</p> <p>Facilitators Janine Edwards, Safeguarding Training and Development Manager</p> <p>Helen Buckland, SBC Risk and Exploitation Partnership Lead</p> <p>Maximum Capacity: 14</p>	<p>Staff and volunteers who work with adults at risk (including 17 - 25-year-olds transitioning from support from Children's Services) who need to use a multi-agency approach to provide support when safeguarding support is inappropriate or refused.</p> <div data-bbox="609 619 981 1200" style="border: 2px solid orange; border-radius: 20px; padding: 10px; background-color: #f4a460; color: white; text-align: center;"> <p>The trainers were knowledgeable and really welcoming, I was made to feel at ease from the moment I joined the meeting and I thoroughly enjoyed myself as it was fun. I will take everything on board when going forward with my job.</p> </div>	<p>The learning outcomes for the seminar are Improved competencies around the following:-</p> <ul style="list-style-type: none"> Understanding guidance and identification of when to initiate the risk framework Identification of people who would benefit Confidence and competence around multi-agency working to share risk when working with complex and challenging cases Understanding of role of agencies in managing risk for vulnerable adults Understanding support available <div data-bbox="1048 874 1594 1299" style="border: 2px solid orange; border-radius: 20px; padding: 10px; background-color: #f4a460; color: white; text-align: center;"> <p>The training session was very informative and enjoyable. I was able to meet with other professionals from other organisations which was also a good experience. Learnt about the MART Risk Framework which I will be able to apply to my practice</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

Multi-agency Safeguarding Virtual Training Offer

Practice Development – Core Groups in Children’s Safeguarding

Title and reference	Target group	Aims and objectives	For more information and to book
<p>Core Groups in Children’s Safeguarding</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 20th June 2023 28th February 2024</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Sharlie Horstead Independent Child Protection Conference Chair</p> <p>Maximum Capacity: 12</p>	<p>Staff and volunteers who work directly with children and families and would attend Child Protection Conferences and Core Groups.</p> <p>This course is relevant for investigators (Police and social workers) and referrers alike.</p> <div data-bbox="741 628 1153 1150" style="border: 1px solid black; border-radius: 15px; background-color: #f4a460; padding: 10px; margin: 10px 0;"> <p>I came to this session with limited knowledge and understanding. The session enabled me to understand child protection, how core groups work together and their effectiveness by using the exercise as examples</p> </div>	<p>To develop professional competencies in the workforce in the application of practice standards around Multi agency contributions to Core Groups.</p> <p>Learning outcomes: At the end of the seminar, practitioners will be able to:</p> <ul style="list-style-type: none"> • Apply practice standards in relation to Core Groups • Overcome common barriers/challenges to achieving those standards. • Consider actions regarding plans that do not progress <div data-bbox="1211 847 1624 1236" style="border: 1px solid black; border-radius: 15px; background-color: #f4a460; padding: 10px; margin: 10px 0;"> <p>A very useful and considered training session - excellent knowledge shared and it was great to have time to do the exercise together . many thanks - I would like to do more of this !</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

Multi-agency Safeguarding Virtual Training Offer

Practice Development - Exploitation of Children and Vulnerable Adults

Title and reference	Target group	Aims and objectives	For more information and to book
<p>Exploitation of Children, Young People and Vulnerable adults</p> <p><i>Represents 2½ hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course dates 13th June 2023 31st January 2024</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Helen Buckland, SBC Risk and Exploitation Lead</p> <p>Maximum Capacity: 14</p>	<p>Staff or volunteers who need to recognise and respond to concerns of Adult or Children’s exploitation.</p> <p>All attendees should have attended in-house introductory safeguarding training.</p> <div data-bbox="600 619 1055 1257" style="border: 2px solid orange; border-radius: 25px; padding: 10px; margin: 10px 0;"> <p style="text-align: center;">Really fantastic session - I've learned so much today! I really appreciate how engaging and inclusive these sessions are, and how thoroughly everything is explained and clarified when needed - even though there is SO much information, it comes across so clearly and from such a personable perspective rather than</p> </div>	<p>The learning outcomes for the seminar are Improved competencies around the following:-</p> <ul style="list-style-type: none"> • recognising vulnerability and risk factors • understanding the effects of exploitation on victims, perpetrators and families • understanding support available and referral processes • developing a multi-agency support plan • providing challenge <div data-bbox="1115 831 1626 1161" style="border: 2px solid orange; border-radius: 25px; padding: 10px; margin: 10px 0;"> <p style="text-align: center;">Small group worked really well on this online training, I was able to participate, felt included and the information provided by trainer was relevant and at the right level</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

Multi-agency Safeguarding Virtual Training Offer

Practice development - Children's Child Protection Case Conferences

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<p>Child Protection Case Conferences in Safeguarding Children</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 17th May 2023 16th November 2023</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Sadia Hanif Slough Children First Review Service Manager</p> <p>Maximum Capacity: 12</p>	<p>Staff and volunteers who work directly with children and families and would attend Child Protection Conferences and Core Groups.</p> <p>This course is relevant for investigators (Police and social workers) and referrers alike.</p> <div data-bbox="629 584 1048 1137" style="border: 2px solid orange; border-radius: 25px; padding: 10px; text-align: center; margin: 10px 0;"> <p>This was a brilliant session. It was excellent to actually run a mock ICPC - really confidence-building, skill enhancing and a very helpful learning experience</p> </div>	<p>To develop professional competencies in the workforce in the application of practice standards around Multi agency contributions to Child Protection Case Conferences.</p> <p>Learning outcomes: At the end of the seminar, practitioners will be able to:</p> <ul style="list-style-type: none"> • Apply practice standards in relation to Case Conferences • Ensure child is the focus of the conference • Understand the roles and responsibilities of conference attendees • Overcome common barriers/challenges to achieving those standards. <div data-bbox="1099 898 1637 1209" style="border: 2px solid orange; border-radius: 25px; padding: 10px; text-align: center; margin: 10px 0;"> <p>This workshop was very crucial and I liked the practicality part of it which made learning easier. I would recommend any Social Worker working in children services to take advantage of this course.</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

Multi-agency Safeguarding Virtual Training Seminars

For any queries, feedback or comments, please contact Janine Edwards Janine.edwards@Slough.gov.uk

Title	Target group	Aims and objectives	For more information and to book
<p>Coercive Control Awareness</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 8th June 2023 12th December 2023</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Rachel Axtell SBC Principal Domestic Abuse Partnership Officer</p> <p>Maximum Capacity: 12</p>	<p>Practitioners working face to face with adult and child victims of Domestic Abuse.</p> <p>All attendees should have a competent knowledge of DA</p> <div data-bbox="633 555 994 1264" style="border: 2px solid orange; border-radius: 20px; padding: 10px; background-color: #f4a460; color: white; text-align: center; margin: 10px 0;"> <p>A great seminar and I have learned so much about coercive control. I felt valued and listened to. The 'questions' sheet will help me to start conversations with parents that we support.</p> </div>	<p>This training will help professionals identify signs and assess risk as well as provide help to victims. It will also incorporate the new legislation to support conviction of coercive and controlling behaviour (CCB).</p> <p>Learning outcomes: At the end of the seminar, practitioners will be able to:</p> <ul style="list-style-type: none"> • Recognise the signs of coercive control • Understand the impact on the victims (Adults and Children) • understand support available and referral processes • Overcome common barriers/challenges to providing support <div data-bbox="1072 975 1599 1264" style="border: 2px solid orange; border-radius: 20px; padding: 10px; background-color: #f4a460; color: white; text-align: center; margin: 10px 0;"> <p>Amazing session, very practical information shared that can be used in everyday practice.</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

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<p>Difficult conversations regarding neglect in children’s safeguarding, including the use of the thresholds and new toolkit.</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 28th June 2023 8th February 2024</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Partners who are subject experts for this field.</p> <p>Maximum Capacity: 12</p>	<p>This course is for all staff, who work with children and particularly those who have long-term continuing relationships with them</p> <p>It is relevant for investigators (Police and social workers) and referrers alike.</p> <p>The title reflects the skills involved in broaching this subject with parents and also communicating and sharing concerns to partners.</p> <div data-bbox="595 783 1010 1310" style="border: 2px solid orange; border-radius: 25px; padding: 10px; margin-top: 20px;"> <p style="text-align: center; color: white;">I have previously had little confidence in using this tool however, after having this training I will confidently be using this without fail. I also loved the Clutter Rating info....invaluable little nugget of info!!! thank you</p> </div>	<p>To develop professional competencies in the workforce in the application of practice standards around neglect and the application of the neglect toolkit.</p> <p>Learning outcomes: At the end of the seminar, practitioners will be able to:</p> <ul style="list-style-type: none"> • apply practice standards in relation to neglect • overcome common barriers/challenges to achieving those standards. • apply the neglect toolkit in practice • apply the parent – child wellbeing tool in practice • use the neglect toolkit to devise multi-agency plans. <div data-bbox="1032 916 1585 1203" style="border: 2px solid orange; border-radius: 25px; padding: 10px; margin-top: 20px;"> <p style="text-align: center; color: white;">Really great training-doing the case-study was much needed to understand how the toolkit works. Given me empowerment to talk to families about neglect and use the tool.</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>

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<p>Self Neglect and risky behaviour in Adults</p> <p><i>Represents 2 hours CPD. (Level 3 intercollegiate guidance.)</i></p> <p><i>Also acts as a refresher course</i></p> <p>Course Dates 24th May 2023 12th October 2023 21st February 2024</p> <p>Duration This is a two-hour course and runs from 10:00-12:00</p> <p>Facilitators: Janine Edwards, Safeguarding Training and Development Manager</p> <p>Partners who are subject experts for this field.</p> <p>Maximum Capacity: 12</p>	<p>This course is for all staff, who work with vulnerable adults.</p> <p>It is relevant for investigators (Police and social workers) and referrers alike.</p> <div data-bbox="622 517 1025 868" style="border: 1px solid black; border-radius: 15px; background-color: #f4a460; padding: 10px; margin: 10px 0;"> <p>I left the training sessions feeling much empowered with new information to help me perform my role in a more effective and efficient manner.</p> </div> <div data-bbox="622 975 1003 1145" style="border: 1px solid black; border-radius: 15px; background-color: #f4a460; padding: 10px; margin: 10px 0;"> <p>Excellent training and knowledgeable, confident trainers</p> </div>	<p>To develop professional competencies in the workforce in the application of practice standards around support for self-neglect, hoarding and risky behaviour in vulnerable adults.</p> <p>Learning outcomes: At the end of the seminar, practitioners will have improved competencies in:</p> <ul style="list-style-type: none"> • Identifying potential indicators and causes of self-neglect • Recognising the links with safeguarding • Identifying own role in supporting people who self-neglect • Identifying support available and processes for support • Providing challenge • Developing a multi-agency plan <div data-bbox="1048 911 1621 1091" style="border: 1px solid black; border-radius: 15px; background-color: #f4a460; padding: 10px; margin: 10px 0;"> <p>Gaining this in-depth knowledge has empowered to be better able to carry out a more holistic assessment.</p> </div>	<p>Booking via https://www.sloughsafeguardingpartnership.org.uk</p> <p>Please click on the events page to register for each course.</p> <p>If you have any queries about the content of the course and/or its suitability for you please contact our training and development manager Janine.edwards@slough.gov.uk</p> <p>Please note: We have had to impose a £100 no show fee and we will notify your safeguarding partnership board representative if you fail to attend.</p> <p>Closing dates are 1 week prior to the event. Confirmation of place will be confirmed within 5 working days and final confirmations are sent one week in advance.</p>