

Safeguarding Matters The Newsletter for everyone who works and volunteers in Slough November 2023

Working together to Keep People Safe

Everyone has a role in keeping people safe in Slough; it is a concern for all of us. Parents/carers, those caring for vulnerable adults do all they can to safeguard their loved ones from harm. All agencies working with families also have formal responsibilities around safeguarding. The Safeguarding Partnership brings together all those partner agencies to ensure we have a co-ordinated approach. There are over 120 people involved in our partnership and they are actively working together to continually improve how we keep people safe.

The **Safe in Slough Executive group** leads and directs the work of the partnership, setting priorities and scrutinising progress. It brings together the safeguarding children, safeguarding adults, and community safety leads to ensure we have a cohesive approach to keeping people safe in Slough. This group has a **Strategic Plan**, and this is delivered by a range of sub-groups. See the link below for all the information about the partnership. What we do

The group revises its plans and arrangements regularly and following a recent awayday looking at systems leadership, a summit is being planned for next Spring. This involves bringing together all those involved in the partnership to agree on priorities, what we do next, how we do it and ensure we are effective! We are currently looking at dates so will send information out soon.

If you work or volunteer in Slough, your organisation will be represented in this partnership. Talk to your line manager or take a look at our website <u>https://safeinslough.org/</u> for more information and detail on legislative requirements etc.

Contact <u>Betty.Lynch@slough.gov.uk</u> if you have any queries.

This short newsletter provides brief highlights on national and local news. It does not represent the views of any individual agency but it is the voice of partnership working. We hope you find it useful. Feedback and articles are welcomed and should be sent to <u>Maryam.Mahmood@Slough.gov.uk</u>

National safeguarding news highlights

ADCS response to the King's speech; (on 7th November)

Responding to the King's speech announced today, John Pearce, ADCS President, said:

"Unfortunately the speech missed an opportunity to focus on a significant long term challenge affecting children, their health, wellbeing and their ability to learn in school today – poverty. Poverty damages childhoods and children's life chances, despite a mountain of evidence showing the impact of poverty on children's lives we have not yet seen sufficient action from government on this. We urgently need national strategies that reduce and ultimately end child poverty. Children may not vote but they are our now as well as our future. Children need to be at the heart of all government policies with long term investment in them and the public services that support them. We do welcome the government's ambition to create a 'smoke free generation' which, if achieved, will be positive for children. Local authorities are also committed to working with our partners to keep children safe from abuse in all its forms. England has one of the safest child protection systems in the world and this is made possible by a dedicated and committed social work, and wider children's workforce. ADCS will be responding to the new government consultation on mandatory reporting in due course."

Mandatory reporting of child sexual abuse?

In April 2023 the Home Secretary announced that the government would seek to deliver a 'mandatory reporting' duty as soon as possible following the national enquiry into Child Sexual Abuse. The Home Office published a "Call for evidence" on the implementation of such a duty on 22 May, which concluded on 14 August. This sought views on how a duty to report child sexual abuse might affect children, organisations, workplaces and volunteers. It received over one thousand responses. It has now published guidance for consultation. It is important to respond. Consultation ends on **November 30**th so act fast! Click on the link below for more detail and to respond. Child sexual abuse: mandatory reporting - GOV.UK (www.gov.uk)

Check the link below on the progress of the <u>on line safety bill</u> through parliament. Online Safety Bill: progress of the Bill - House of Commons Library (parliament.uk)



National Statistics show rising numbers of children in need.

Commenting on the latest Children in Need statistics, Helen Lincoln, Chair of the ADCS Families, Communities & Young People Policy Committee reflected what we are seeing here locally in Slough. Rising need and increasing demand makes it even more challenging to move upstream. "*We must view the system as a whole, not just through the single lens of child protection"*, she said. Locally in Slough increasing volumes of cases coming to the Front door has been discussed at various safeguarding partnership meetings. We have issued new practice guidance to support practitioners to support a child who need help, including early help. Partners agencies who are "First responders", police and ambulance services are also reviewing their systems to try to manage the increasing volume. Read our new guidance on this link; <u>Slough Safeguarding Children Partnership SCSP.</u> Partners are also working together to ensure sustainable arrangements are in place to deliver **Early Help** to children and their families. An Early Help Partnership Group has developed an action plan, and has prioritised the creation of Family Hubs, providing accessible information about available resources for families and workforce development. This group aims to deliver on these areas soon and all partners have signed up. More in this in our Spring Newsletter.

See the original article from the ADCS on this link: <u>Comment on DfE Children in Need statistics | ADCS</u>

Right Care Right Person (RCRP) National Partnership Agreement ADASS Update 2/11/23

'Right Care, Right Person' (RCRP) is an approach developed originally by Humberside police. It aimed to end the inappropriate and avoidable involvement of the police in response to people with mental health needs. It specifically related to four key tasks or areas of work: initial response to someone in mental health crisis; welfare checks; missing persons from a mental health facility or walk outs from other health settings where mental health is a concern; and conveyance in police vehicles. It is important reading for anyone working with vulnerable adults. For more details see the following link: <u>ADASS</u>

Childrens commissioner launches "The big Ambition"

This is a national consultation with children and young people. Do encourage children to engage as this can influence national policy. <u>The Big Ambition | Children's Commissioner for England (childrenscommissioner.gov.uk)</u>

Safeguarding Adults awareness week is Monday 20th to Friday 24th November 2023.

See the article on page 10 of this newsletter for more information. The link below is useful for resources: <u>Safeguarding</u> <u>Adults Week 2023 - Links, Resources, and More - Ann Craft Trust</u>

Prevent update.

Check out this link for an update on PREVENT, targeted at schools but of interest to all, provided by Jatinder Matharu safeguarding education co-ordinator.

Slough Safeguarding Children Partnership - PREVENT update

New Working Together guidance expected soon

Government guidance, Working Together to safeguard children consultation took place between July and September. Local partnership responded individually, and the Safe in Slough Executive group responded as a collective. The response has been published on our website <u>What we do</u>

We therefore expect new guidance soon and will send it out to everyone as soon as is published. It will inform the planned Spring Summit described above.



Local news

New partnership arrangements to safeguarding children from exploitation (Contextual safeguarding)

Slough is bringing together key strategic leads to address the complex issue around safeguarding children, young people, and young adults from harm caused outside the home. This includes children and young adults who are involved in county lines, knife crime and violence. The Community Safety partnership, the Youth Justice Board and the Safeguarding Partnership all have responsibilities and duties in relation to this. This new Strategic Group has formed to ensure all 3 partnerships are united in their approach to this problem and that all partners are involved in local solutions. The group aims to ensure parents get support and information to safeguarding their children from this form of harm. The group also aims to ensure that young adults get the help they need. It will develop a single strategy and action plan to respond effectively to individuals at risk and also to take preventative action. Called the Strategic Multi-Agency Child Exploitation group, the strategy, terms of reference and action plan are being developed and will be published soon. The group is chaired by Children's Social Care services Director of Operations, Ben Short and more news on this will be shared soon.

SLOUGH TO HOST A PAN BERKSHIRE EVENT with Nationally respected speaker DEZ HOLMES!!

The Safe in Slough Partnership will host a Pan Berkshire event with a theme on Transitional Safeguarding. It will explore how we can work together to support young people who are at risk of, or experiencing exploitation and maturing to adulthood. As the children become adults with a growing sense of autonomy, it becomes more difficult to help them. So, what do we do? How can we help these very vulnerable young adults? The event will be held on *Exploitation Awareness Day 18th March 2024.* Nationally renowned expert speaker, Dez Holmes will walk us through evidence-based approaches and generate ideas for what might work in local areas. Watch out for the flyer for this on-line event which will be sent out soon!



Serious Violence priority



Knife Angel campaign: *Impact* of partnership working and Thames Valley Police leadership

Over **8500** conversations took place between members of the public, volunteers, police officers and PCSO's at the site **56** educational sessions were delivered to over**8000** children, young people and adults, covering topics such as knife crime, domestic abuse, violence against women and girls, exploitation and bullying. Sessions were delivered by The Safety Centre, Slough Children First, Faron Paul, Alison Cope (both Anti Knife crime campaigners), Slough Borough Council, Together As One (Aik Saath) and Thames Valley Police

Over <u>900</u> tags with messages of reflection and pledges against violence were tied to the fencing around the Angel Over <u>200</u> hours were volunteered by over<u>50</u> individuals, organisations and voluntary sector partners

<u>14</u> Primary, Secondary and Higher education schools and colleges visited the Angel to pay their respects or receive educational inputs

<u>92</u> hot meals were provided by Pizza Express, Slough <u>44</u> knives were surrendered at the Knife Amnesty bin located at Slough Police Station



What are we learning and what are we doing about it?

The Safeguarding Practice Review Group and the Safeguarding Adult Review Panel regularly carry out reviews of cases where there is learning about working together. Details of how they do this is on <u>this link.</u>

Reviews involve a lot of work by all partners, and it is important that we ensure that we have learned from them so that the reviews have impact on practice. Learning is always incorporated into the partnership strategic plan and into multi-agency training and each partner ensures they promote learning in their own agency. Below, just some of the many **learning about practice** gleaned from all the work we have done in the last 2 years, condensed for your convenience. More details are available on <u>this link</u>

"Teenage" pregnancy: Pregnancy can be challenging, especially when the mother is herself a child. Our learning is showing that sometimes young girls who are pregnant can be "adultified". Even though we know she is herself a child, being under the age of 18 years, we tend to relate to her consciously or unconsciously as though she was an adult woman who is pregnant. It is important to try to break through our assumptions in practice and try to find ways to encourage her to express her needs as a child and remember we have duties to her as a child as well as to her unborn child.

Beyond process and procedures: Look at the person : The term "professional curiosity" is used a lot in safeguarding circles and has different meanings to different people. The term seems to imply that our ability to think creatively is constrained by the pressure of process, bureaucracy, lack of time and work pressures. Locally, we have seen these as **pressure points** and we need to remind ourselves about the following things to watch out for in our own practice;

When approaching a family with concerns, we need to be mindful that each family or household has its own culture and history. There is a need to **check that history** and not assume that the current concern is the only episode. Reviews have established that sometimes only the recent concern is identified and dealt with without reference to the past, missing vital information to inform risk. This "episodic" approach does not work for families.

On the same theme, **Chronologies** are useful tools to help identify patterns and trends in the family. Regular chronologies, carried out in line with your agency's requirements can unveil features you cannot see by just looking at the most recent issues.

Supervision: This term means different things to different professionals. Some organisations have very rigorous procedures and explicit arrangements, and some have none at all. "Super" and "vision" are clues in that when it comes to safeguarding, all professionals, (and this includes volunteers) need an opportunity to reflect and gain a trusted, more experienced perspective on what we are doing. Supervision when carried out in skilled and thoughtful way, can be enormously helpful in stimulating people to think differently. It can provide the challenge we need to see what we might have overlooked or to help us see if we are "getting used" to conditions in a family. This process directly impacts on vulnerable people, as those who work with them need the right support and confidence to help them in the best way possible. Good quality safeguarding supervision is the right of every practitioner working with vulnerable families.

Young babies have additional vulnerabilities: We have identified that we need to sustain the message about "Safe sleeping" with all staff. With the right information, we can advise a parent on safe sleeping. Make sure you are informed, Everything you need to know is on this link <u>https://www.lullabytrust.org.uk/safer-sleep-advice/</u>

Fathers: Their role in families can sometimes be obscured by an over-emphasis on the role of the mother in safeguarding the children from harm. Fathers can be a strong influence on how the children are parented and their contribution and parenting capabilities need to be thoroughly considered in assessments. Read below the Myth of invisible men by the national safeguarding practice review panel. <u>The Myth of Invisible Men</u>

Parents with neuro-diversity issues: Parents with autism and learning challenges will vary in how they meet the challenge of parenting and most of them will do very well. Those who are struggling will need specialist help. Their abilities and strengths as well as the areas they need help with need to be incorporated into assessments and our general understanding of them as a parent.

Substance misuse: affects all ages in our town. One Safeguarding Adult Review *(Greta)* shows how 3 generations in one family were adversely affected by substance misuse problems. Work is underway by the Community Safety Partnership to develop a comprehensive strategy for substance misuse. A conference is being held in November with all stakeholders to develop the right approach for the town. More on this in the briefings on this <u>Link</u>.

Fire safety: most people get training by their organisations on fire safety. That training is usually about what to do in the event of a fire in the office building. What about the homes of vulnerable people? If you visit vulnerable people in the home, then you need training to help them to reduce fire risks in their homes. This is particularly important where there is hoarding and/or heaving smoking. It is important to be aware that the Fire and Rescue service provide a range of services in relation to fire safety advice and prevention. See <u>guidance</u> for the leaflet on this.

Efficient information sharing does always result in effective communication! Think about this. We may be good with processes and filling in the right form and clicking the right icon and we might even give what we consider to be relevant and appropriate information over the phone or in a meeting but is this effective in reducing risk?

A professional has concerns about a child and shares those concerns using their own language and their own perspective, The person or the group receiving this information may not necessarily grasp the implications of what is being said. Explain clearly what you are seeing and why you think it is concerning. Check that your concerns have been understood. Never make assumptions. It may seem exasperating, but each partner will have a different perspective and will see things differently. In practice, clarification and the use of simple everyday language and checking that you are understood can and does reduce risk! You need also to ensure that you understand what a partner is trying to tell you too and if this involves repeated questions, then repeat the questions!!!

The safeguarding partnership is designing new training to develop inter-agency communications skills when working together to manage risk. Information on this is below and it will be rolled out soon. More information below.

Escalation: This is about when things don't go the way you expected with a case. For example, when a referral is made and the outcome is not what you expected. The first thing to do, is to talk to the decision maker; find out what the rationale is and explain your concerns. If you cannot resolve this and you remain concerned, then raise it with your line manager who can escalate. There is a formal procedure for this, but most cases are resolved at an early stage when professionals communicate with each other. Your views and perspective are important. This should be normal business, no one takes it personally. Safeguarding is complex and difficult and sometimes extended conversations with experienced senior managers is necessary to clarify the issue. That is their role!! The formal escalation process is on this link: <u>Resolving Professional Difference of Opinion and Escalation (proceduresonline.com)</u>

Betty Lynch,

Chair, Slough Safeguarding Review Groups

Supporting People who Self Neglect – A leaflet for friends and families.

Slough Safeguarding Partnership has worked with SBC Co-Production network to produce a simplified leaflet for friends and family members to help people who may be self-neglecting.

The leaflet can be found <u>here</u> and can easily be printed off to give to the family or friends of any vulnerable adults that practitioners are working with.

Most adults who self-neglect, do not think they are self-neglecting and often turn down help. This leaflet aims to help friends and family members to identify if someone they care about may be self-neglecting, and to know what to do to help them.

It also contains details of helpful organisations and a contact for Slough Adult Care Services.

This leaflet is based on the Self Neglect Protocol. The full protocol and process guidance can be found <u>here</u>

Janine Edwards, Learning and Development manager, Slough Safeguarding Partnership Team



Slough Poverty Forum News from Rebecca Curly, Community Development Officer

Cost-of-Living Resource Pack – Autumn/Winter 2023/24

Cost of Living pack can be assessed here <u>here</u>. You can put a pdf through Google Translate and then make the Resource Pack available in any language. If you need help with that please contact <u>rebecca.curley@slough.gov.uk</u> This one focuses on training, skills and employment as well as signposting for food, fuel, furniture, advice and much more.

Salt Hill Community Café

The Community Café starts on Monday, November 13. It will be open from 10am – 12noon Monday – Friday and will include a book swap, games and Talking Table. We wish Julie and her team all the success with this and a fantastic example of how a business and organisation has recognised a need and how it can respond. See the poster.



Slough Foodbank updates

Laura Coles <u>manager@slough.foodbank.org.uk</u> shared an update on Slough Foodbank and the partnership with Citizen's Advice East Berkshire for advice sessions at the distribution centres.

- Slough Foodbank gave out 804 food parcels in September. Year to date we're 27% higher than same period in 2022.
- Food donations generally are down and we're having to purchase a higher percentage of food than ever before.
- Signs are that we should expect <u>the toughest winter yet</u>. We are particularly noticing that clients are struggling with fuel costs. There is still a gap in local provision for emergency fuel provision.
- The Financial Inclusion project goes live officially on Monday 6th November, but we've had a soft launch during October. So far, the Citizens Advice staff at the foodbank sessions have seen or spoken to 21 clients and we've already seen an income gain as a result so are excited to see what will come of this project. We will share more good news stories in future meetings.

Universal Credit training

Adrian Davies from DWP <u>ADRIAN.DAVIES1@DWP.GOV.UK</u> shared the idea of training for any groups or volunteers who would like to know more about Universal Credit. Partner focused UC training sessions via teams. They are open to whoever you think will benefit from attending, so please share with colleagues within and outside your organisations as appropriate.

To request an invite, please email <u>bbo.partnershipadviser@dwp.gov.uk</u> with the date/time for the session you'd like to join and Mary will forward you the Teams invite.

Wednesday 15th November – 10am to midday Tuesday 28th November 10am – midday.

Not Just Save It

Alice and Kate joined the forum from the Not Just Save It discount store. They hope to open next week and will also soon be sharing a £3 campaign to encourage people to spend £3 on food for others. Keep an eye on their Facebook Page

Giving Hope Furniture Project

Julie from Giving Hope Furniture Project shared an update. They will be based in the Decathlon building with Not Just Save It Foodshare. Furniture will be available at a small cost and free for those living in crisis: rehoused from Domestic Abuse, Homelessness, refugees, etc. Contact Giving Hope Furniture givinghope@riverchurch.org.uk

Healthy Start Cards – Frimley ICS

Frimley ICS are working on increasing the uptake of Healthy Start cards which are available to eligible families to support purchase of food and milk for infants. Please see <u>here</u>. There is currently only a 58% uptake for families in Slough so we know some families are missing out.

Some more information to share for groups:



• <u>Carer Rights Day 23 November 2023</u> – where carers can find out more information and advice about what is available to support them.

<u>Green Skills Training Programme</u> – By Groundwork South and supported by SEGRO







Keeping your CPD up to date - Multi-Agency Safeguarding Training available from the Safeguarding Partnership.

Attending multi-agency Safeguarding Training is essential for all staff that work with children and Young People. The Safeguarding Partnership's unique offer provides multi agency, level 3 training free on charge, delivered via a virtual platform to enable all staff to access it irrespective of their location. All the training is 2 hours long and is interactive. You will develop competencies in partnership working you cannot achieve in house! Have a look at the upcoming courses in the Autumn term and book ahead to secure your place.

Coercive Control

Find out from a survivor what effect Coercive control has on the victim and children **12**th **December 2023**

Exploitation Find out how to identify if someone is being exploited and what you can do about it – Adult or child **31**st **January 2024**

Difficult Conversations around neglect in Children's safeguarding

Find out what tools are available to give you the confidence to initiate and follow through on your conversations with parents about neglect

8th February 2024

Core Groups role in Safeguarding Children

Come and experience a core group in a safe environment and learn how to make the core group more effective for all partners and most importantly the **child.**

28th February 2024

Multi Agency Risk Tool for Adults

Find out how to make the best use of multi agency risk meetings using the Multi agency Risk Tool when you are working with adults, particularly those who reject support provided. **5**th **March 2024**

All courses are available via the Safeguarding Partnership website. Secure your places now as places are limited. https://www.sloughsafeguardingpartnership.org.uk

New Course in development – Risk management within multi agency environments



In response to local safeguarding reviews and audits that have identified challenges in initiating, participating and leading Multi agency risk meetings, the Safeguarding Partnership have developed a new course which will be piloted in November. This half day, face to face course will enable practitioners to develop skills to effectively risk assess, and manage situations occurring in the multi-agency safeguarding environment. By the end of the course participants will develop their competencies by:

- Understanding partners roles
- Developing leadership skills within the multi-agency environment
- Developing chairing meetings skills in a multi-agency environment
- Extending problem solving skills
- Developing negotiation and influencing skills
- Understanding the role and restrictions of information sharing
- Gaining confidence to initiate multi agency meetings

Once the venue is confirmed, the course will be available to book via the Events section of the Safeguarding Partnership website.





Domestic Violence – White Ribbon Day 25th November 2023

White Ribbon UK is part of the global White Ribbon movement to end men's violence against women. Further details on joining in to promote the day please

click here: White Ribbon UK

Practical support and information on how to respond to domestic abuse.

- It is always challenging supporting families that are dealing with domestic abuse, the Bright Sky app however helps victims with practical support and information when professionals are not available.
- Bright Sky is a safe, easy to use app and <u>website</u> that provides practical support and information on how to respond to domestic abuse. It is for anyone experiencing domestic abuse, or who is worried about someone else. It is available in English, Welsh, Punjabi, Polish and Urdu, with the website also available in Arabic. <u>www.thamesvalleypartnership.org.uk</u>
- The Bright Sky team at Thames Valley want to reach as many professionals as possible with a view to the app safely reaching those that may benefit from it. Sarah Godfrey from the team can also offer free online training sessions to staff



to guide them through each function of the app. Sarah can be reached on <u>sarah@thamesvalleypartnership.org.uk</u> or 07903764143.

Reducing Parental Conflict

Targeted Eary Help have a variety of training available for multi-agency partners working with parents in conflict.

These courses are designed to:

- improve understanding about parental conflict
- help practitioners to identify relationship distress (where there is a significant impact on wellbeing)
- establish the differences between parental conflict and domestic abuse
- improve communication with parents
- provide initial support and help with referral decisions in Slough

Spectrum of Conflict

1¹/₂ hour Lunch and Learn workshop delivered by Stacy Thomas and Rachel Axtell.

This workshop highlights and discusses the differences between parental conflict and domestic abuse.

Learning aim: To increase practitioner understanding of parental conflict, domestic abuse and the underlying dynamics to support risks and safety management.

One plus one digital interventions

3-6 hour bespoke training day delivered by Stacy Thomas, Adriana Lozano and Johanna Mullin.

Our workforce training is suitable for anybody who works with parents or families.

Practitioners will be trained in the use of three digital resources designed to support parents in different situations:

- 1. Me, You and Baby Too for new and expecting parents.
- 2. Arguing better for parents experiencing stress and conflict.
- 3. Getting it right for children for separating or separated parents.

Our training for professionals offers skills, knowledge, and confidence that will help you work with families to improve their conflict resolution skills. After attending the training, you will be able to raise parents' awareness of the impact of conflict on their children and support them to develop positive communication skills that will help them resolve conflict in healthy ways.

If you or your team would like to express your interest in accessing one or both of these courses, please contact Stacy Thomas, Reducing Parental Conflict Co-ordinator on stacy.thomas@sloughchildrenfirst.co.uk

Do you work with young people who are vulnerable to being groomed in an exploitative relationship ?

Grooming is an issue which remains highly prevalent in the world of child protection. The objective could be sexual, gangrelated or simply coercive in nature, but in all cases involves the gradual formation of intimate connections between typically older individuals and younger ones. With the goal of creating a relationship, to the extent that the subject no longer questions what is being asked of them. A process of psychological normalization of behaviours is a key tool of grooming. Unfortunately, it is a difficult area to counter. Once established it can be very hard to break that trust, making it hard to investigate and prevent. Nevertheless, it is vital that everyone involved in child protection understands its elements, and



how to best approach it when it occurs. **Not in Our Community** is an organisation dedicated to looking at the phenomena and providing resources, designed to tackle it. To find out more please follow the link below: <u>Not In Our Community – Protection against exploitation</u>



Report Remove resource and tool has been developed by the NSPCC and the Internet Watch Foundation (IWF). It enables under 18s to report nude or sexual images or videos of themselves that have been shared online, to see if they can be removed from the internet.

Dog Safety Awareness

The Child Accident Prevention Trust (CAPT) have published a useful leaflet providing guidance for keeping children safe around dogs at home.

This leaflet <u>Safety around dogs fact sheet</u> provides

information about keeping children safe and dogs happy.

The <u>Your dog and new baby fact sheet</u> provides information for expecting parents about how to prepare dogs for a new arrival.



Safeguarding Adults Week 2023 takes place from Monday 20 – Friday 24 November 2023.

This year, Safeguarding Adults Week 2023, is focusing on how you can prioritise the welfare and wellbeing of yourself and others.

Safeguarding Adults Week 2023 – Events

Monday 20th November, 10-11am: '<u>Who's looking after the people looking after the</u> <u>people?</u>' Ian Braid will lead a session about how individuals can look after their own wellbeing when supporting others.

Tuesday 21st November, 10-11am: <u>Let's Start Talking – Taking The Lead on Safer</u> <u>Cultures in Your Organisation</u>. Laura Thorpe will set-out what makes a safer culture and provide participants with the space to reflect on the culture within their organisation.

Wednesday 22 November, 9am – 4pm: Looking After Yourself & Others: Ann Craft <u>Trust Safeguarding Adults Conference 2023</u>. Our conference provides a selection of informative keynotes and workshops that enable you to learn about effective techniques for safeguarding the wellbeing of yourself, your staff and the people you support.

Friday 24th November, 10-11am: Developing Boccia England's 'Your Wellbeing

Toolkit'. We will be joined by Boccia England to learn about the creation of their wellbeing toolkit. This will be followed by a discussion about how to support the wellbeing of players, volunteers and staff in sport and activity organisations.

All seminars can be booked online: https://wwwnncrafttrust.org/events/



Other available Resources during the week.

Monday: What's My Role in Safeguarding Adults?

Tuesday: Let's Start Talking – Taking The Lead on Safeguarding in Your Organisation

Wednesday: Who Cares For The Carers? Secondary and Vicarious Trauma

Thursday: Adopting a Trauma Informed approach to Safeguarding Adults

Friday: Listen, Learn, Lead – Co-Production With Experts by Experience









