

**Slough School Improvement Board
 Actions of Meeting Held on Wednesday 28th November 2018
 2.00 – 4.00 pm**

Attendees: Johnny Kyriacou (JK - SBC), Rachel Cross (RC - SBC), Kathleen Higgins (KH - Beechwood), Sara Benn (SB - Holy Family), Navroop Mehat (NM – Wexham Court), Rhodri Bryant (RB – Langley Academy), Vikram Hansrani (VH - SBC), Farahat Majeed (FM, SBC)

Apologies: Diana Osagie (DO), John Constable (JC)

Agenda Item	Main action points	Action Owner
Welcome & Introductions	Johnny Kyriacou (JK) welcomed everyone to the meeting. Kathleen Higgins – Chair of SASH Navroop Mehat – Primary Representative (additional rep) Rhodri Bryant – Secondary Representative (additional rep) Sara Benn – Co Chair of SPHA Rachel Cross – Senior Education Liaison Officer The additional primary and secondary representatives (NM & RB) were invited to attend all future meetings for this year.	
Declarations of Interest	None	

<p>Feedback on Leaders Seminar and next steps</p>	<ul style="list-style-type: none"> • Feedback from the session was very positive, especially as it was mainly headteacher led. It was shared that really good discussions took place. Thoughtful comments were made in relation to evaluations of where schools were at and how they saw things were moving forward. • JK explained that this was an introductory start and the steering group will continue to look at further models that could occur in Slough. Planning for the next leaders seminar with this theme is taking place. • JK will be sending an email to heads to offer any other heads an opportunity to be part of the steering group. 	<p>JK/Slough Heads</p> <p>JK</p>
<p>Update on Autumn Term Visits to date</p>	<ul style="list-style-type: none"> • The feedback so far has been that schools are finding the visits really useful and give a really good overview. The CRE document has been well received. • Discussion took place on report writing. JK advised that he has asked consultants to write reports in the format headteacher requested and will raise this with the School Effectiveness Partner Team. • JK will send an evaluation form to all schools on School Effectiveness Partner visits in the spring term. • Some schools are due their visits in the Spring Term however it would be helpful for schools to complete the CRE document before Christmas so that the SSIB meeting in January would mean an overview of the schools and areas for strength in the system are more effective. Some secondary schools had not completed it • SASH representatives will be happy to encourage the few remaining secondary schools to complete the spreadsheet. • The group felt it would be helpful to have a profile of the School Effectiveness Consultants with their key strengths for schools to request their preferred Consultant to work in their school. • JK will look into this and circulate to headteachers • RC (ST Mary's Primary) shared experience of a trial Autumn Term Visit Peer Challenge Model with an SBC school effectiveness partner and Andrew Griffin (Executive Headteacher for Claycots Primary from Jan 2019). It was a positive experience as both schools face similar challenges and both schools picked up good ideas and were able to share expertise as headteachers. • SB/NM felt this could be a good model going forward but expressed lack of direction of knowing which school to contact who had similar needs to theirs to begin collaborative working and JK advised that this can be an area that the LA can assist schools with should any wish to trial this model also. • RB shared positive experience of working with Peter Rodin. He is currently working on Maths in The Langley Academy Primary. School would welcome other schools to work with them on different project. 	<p>JK</p> <p>JK</p> <p>KH/RB</p> <p>JK</p> <p>JK</p> <p>JK</p>

<p>Update on Local School Improvement Fund (LSIF)</p>	<ul style="list-style-type: none"> • There have been lots of projects over time. Schools that have been visited have had reports completed which RC has updated heads. • Montem is leading with Wexham Court, St Ethelbert's and Western House on Improving the Disadvantage Performance which will be starting in January 2019. • PSHE network for Secondary schools is currently a work in progress • Langley Hall Primary are focussing on a Maths project RC will be visiting in the Spring Term for updates • Nursery schools will be starting a collaboration they have put together today and a visit will be completed in the Summer. • Herschel Grammar are working with the Young People's Service on Young Health Champions. • Cippenham Infant are leading on a project across the campus which also involves their children centre on Early Language Development. • Cippenham Primary are leading on the scaled down version of the SSIF bid for a reading project – this was agreed at this meeting and it met local priorities. • The Virtual School are working on PALAC (Promoting Achievement of Looked After Children). • The remaining budget for the LSIF stands at £67,349 • JK shared that John Constable from STSA has mentioned that there is potential to top up the funding of the LSIF by £30-40,000 for School Improvement Projects. 	
<p>Proposals for new criteria for LSIF</p>	<ul style="list-style-type: none"> • There was a varied discussion on proposals around having fewer projects but on a larger scale and with larger funding than the current restrictions. the group agreed the following: • The LSIF should be matched to agreed local priorities • ACTION – LA/STSA to update the criteria and resend to schools. JK to also confirm if a Slough school interested in starting a bid can work with a non-Slough school. 	<p>LA/STSA</p>
<p>Update on STSA</p>	<ul style="list-style-type: none"> • Deferred as JC not in attendance • JC has sent further updates to heads around the restructure around the Teaching Alliance. 	
<p>Agreeing local priorities</p>	<ul style="list-style-type: none"> • Members discussed the data analysis conducted by the LA shared by JK prior to this meeting. After discussion the group identified the following: <ul style="list-style-type: none"> ▪ Reading for Boys at KS2 with a deeper analysis of sub groups e.g White British Boys, SEND, Disadvantaged ▪ Achievement of Boys at KS4 with a deeper analysis of sub groups e.g White British Boys, SEND, Disadvantaged ▪ LA to do a deeper analysis of schools which will feed into the next SSIB meeting in January in having an overview of the town, areas for development and strengths in the local system to support schools. 	<p>LA</p>
<p>AOB</p>	<ul style="list-style-type: none"> • Terms of Reference to be forwarded to all • JK put forward the idea that SSIB meetings should be led and chaired by heads, if not now then in the future. The group felt that we should revisit this item in future once work has begun on what the Slough Local System will look like going forward and currently the focus of leader seminars. 	<p>JK</p>

Date of next meeting	16 th January 2019	2.00pm – 4.00pm	Jupiter Suite 1	
	Upcoming meetings:			
	27 th February 2019	2.00pm – 4.00pm	Neptune Suite 1	
	22 nd May 2019	2.00pm – 4.00pm	Neptune Suite 1	
	26 th June 2019	2.00pm – 4.00pm	Neptune Suite 1	