



**Slough Local Safeguarding Children's Board**

**Education Sub Group  
Minutes 17.04.2018**

<b>Name</b>	<b>Title</b>	<b>Agency</b>
Cate Duffy (CD) Chair	Director of Children, Learning and Skills	SBC
Johnny Kyriacou (JK)	Head of Education	SBC
Scott Strand	Assistant Team Manager, Youth Offending Team (representing Shelley La Rose)	SCST
Carol Pearce (CP)	Slough School Governor	School Governors
Rob Harris (RH)	Senior Project Worker – Reach Every Generation	
Anne Bunce(AB)	Head of Virtual School	SCST
Fanny Jacob (FJ)	Early Help	SCST
Tony Browne (TB)	Head of School Services, Access and Inclusion	SBC
Helen Huntley (HH)	Schools Representative	Secondary Sector
Julie Heath (JH)	Head of SEBDOS	Primary Sector
Jatinder Matharu (JM)	Safeguarding and Education Officer	SBC
PC Louise Sloane	Thames Valley Police	TVP
Juliet Holloway (JH)	East Berkshire College	East Berkshire College
Sarah Field (SF)	Lead DSL	
Nicola Johnstone (NJ)	Designated Officer (LADO)	SCST
Nicola Bone (NJB)	PA to Director of Children, Learning and Skills	SBC
<b>Apologies</b>		
Shelley la Rose (SR)	Youth Offending Team	SCST
Michael Jarrett	Service Lead Early Years	SBC
Eric De Mello( EDM)	Head of Service Improvements	SCST

<b>Item</b>	<b>Subject</b>	<b>Lead</b>
1.	<b>Welcome / Apologies</b> As Above	<b>CD</b>
2.	<b>Minutes and matters arising</b> Minutes from 04.12.2017 recorded as true and accurate.	<b>CD</b>
3.	Rob Harris of Reach Every Generation gave an overview of the service and the work they do regarding ' Youth at Risk' . Their focus is on early intervention, identifying concerns and triggers before the child's behaviour escalates. They are working on mapping in schools, identifying trends, understanding what services provide and wrap	

	<p>around care. RH spoke of ‘Community Champions’ a scheme whereby those who have turned their lives around after being involved in crime, work within their community to provide a positive influence. The Reach report hopes to tighten up services and forge relationships.</p> <p>HH expressed her interest working with Reach, as she is currently undergoing a bid for funding ‘circle of parents’, supporting parents who need support to regain boundaries and improve behaviour for their children. She felt this would compliment the work of REACH.</p> <p>AB stated that the Youth Risk Matrix would be very useful when working with primary colleagues to enable them to identify children with specific traits/characteristics.</p> <p>It was confirmed that RH and Gavin would attend all DSL meetings where possible</p> <p>CD mentioned the issue of young people’s perception of the crime risk in Slough which is greater than the crime figures suggest is reality. Should work together to improve this and promote Slough as a safe place.</p>	
4.	<p><b>Prevent Update</b>  JK confirmed the appointment of the new Prevent Officer, Rabina Shariff, Her contract is until March next year.  NJB to ensure she is invited to all future SLSC meetings`</p>	NJB
	10.10am Carol Pearce arrived	
5.	<p><b>LADO</b></p> <p>NJ gave overview of the report of LADO activity from April to September 2017. It shows an increase of 25% in referrals from last year – the majority of which do not lead to formal strategy meetings. Factors for the increase could include risk by association and the DfE statutory guidance: Disqualification under the Childcare Act 2006 which includes schools with pre-schools for under 5’s and also schools that host pre/after school care for under 8’s. The majority of referrals are from Education, social care and police.</p> <p>NJ to liaise with JM with regards to attending Primary Head Teacher meetings.</p> <p>Allegations within education settings include teachers, supply teachers but also non teaching staff such as Catering/lunch time supervisors. Concern that non teaching staff do not always appear to receive appropriate safeguarding training – with many completing an online course that is not sufficient. Transport also raises concern where there is only a driver and no escort as the driver is vulnerable to accusations. TB confirmed there is a Risk Assessment Process in place, but that reviewing this may need to be considered.</p> <p>HH suggested including an audit question for all schools asking if non-teaching staff receive appropriate safeguarding training. This should include supply teachers. JM to bear this in mind for 2018-19 s175 audit</p> <p>CD asked if LADO receives many phone calls seeking advice on ‘inappropriate behaviour’ referrals. NJ confirmed low level conduct issues. Still a concern that unsuitable behaviours such as attitude, manipulation etc are not being discussed. CD suggested identifying case studies where people felt uncomfortable but didn’t action anything and the outcome. An update of learning from serious case review might provide and help people to identify early signs that are currently not being recognised</p> <p>Discussion with regards to the process in place for recording and tracking LADO cases. Currently using a spreadsheet, and have met with Performance and business</p>	<p>NJ/JM</p> <p>JM</p>

	<p>Analysis Manager to develop a more effective spreadsheet. Potential for all to work from same system.</p> <p>Private Tutors are a major concern with regards to sexual offences and grooming. Suggestion that a leaflet be developed with SBC to hand out to parents/schools. HH commented that one had already been done and she will try to get a copy.</p> <p><b>This issue to be discussed further at the next meeting as well as malicious allegations which is a big fear for teachers. We need to communicate to teachers to ensure they understand that, whilst safeguarding children is the priority, staff rights are protected.</b></p>	
6.	<p><b>Complaints</b> 5 complaints referred by Ofsted, 1 from Social Care. Complaints from lots of different avenues and some complaints go through to other services (DCS, social care or LADO) resulting in delays in response times. These delays need to be resolved.</p> <p><b>JK suggested that schools need to be informed of the correct procedure for complaints and this should be discussed further at the next meeting.</b></p>	
7.	<p><b>Audit</b> There are 3 possible providers offering a service that meets the requirements of the Sec 175 audit: use already developed and tested product, another provider (e solutions) or our own Nexus system. JM recommends working with provider – well established and familiar with safeguarding – system is part done already (70%). They will develop it free of charge in year 1 as we will be a pilot for them to test on. Subsequent years will be at a cost of £1500 p/year. CP highlighted the importance of moderation and self assessment. JM to investigate the process involved in carrying this out. JM recommended involving a couple of schools to pilot the system in the summer, with the launch in October.</p>	
8.	<p><b>Training</b> Response rate to consultation regarding training needs was 80% and 60% from nurseries. Themes that were identified as concerns were mental wellbeing/emotional abuse/ cyberbullying and sexting. The Training matrix will cover PREVENT and LADO training. 61% of respondents indicated they would benefit from specific training to help them with the DSL role and 30% welcomed supervision and support. DSL roles to undergo training provided by SBC including the LSCB multi agency training. BL currently looking at multi agency training. JM and SCST training manager to work together to look at long term communications plan HH brought up the subject of specific training for HT's and what is available. CD explained that the website will provide information and improve communication overall. Discussions regarding organising an event where HT's meet Service Leads who can provide further information. JK confirmed that he will continue to meet with all new HT's which is a good opportunity to provide further information.</p>	
9.	<p><b>Conference</b> Well attended with excellent feedback. 136 attended, and only 3 schools were not represented. Aim of event was to help practitioners gain a greater understanding of the key challenges within Slough, with evaluation analysis indicating an increase knowledge by 24%. Looked after Children were highlighted as an issue with comments regarding these pupil missing valuable lesson time in order to meet with Social Workers. AB wanted to clarify that Slough Looked After Children now achieved well and had improved significantly. JM confirmed that Virtual Schools received positive feedback as did first contact from Social Care, LADO, Family Support Workers and Early Help Advisors. Improvements are needed in areas of Multi Agency Partners, Social Care ( lack of communication/delay in minutes) and the LA ( for eg. Early Help Module not user friendly) Discussion on Threshold document with agreement that the next one should be produced in a further 18 months.</p>	

10.	<p><b>11.00am Alex Cowen arrived to present on GDPR implications</b></p> <p>This was initiated 6-8 weeks ago and was researched across the Local Authorities to gain and insight and understanding of needs. Lots of concern about what will be offered. However, Penn wood, Slough and Eton have been doing this for some time and the feeling is that this has arrived very late in the day. AC not yet aware of the demand/level or support required and they will adapt accordingly, recruiting more DPO's if necessary. CD confirmed the traded offer will go out to all schools, maintained and Academies.</p> <p>JM expressed concern at the timeline of 1 month away as people want to know now. AC confirmed that they are currently recruiting for a permanent DPO, with an interim DPO starting in the next week. AC will send out information and report templates shortly.</p>	
11.	<p><b>Policies</b></p> <p>Safeguarding policy guidance for children who abscond or go missing – a reference/checklist for schools to refer to.</p> <p><b>All to review and comment to JM by end of next week, after which it will be signed off and distributed to schools.</b></p> <p>Children who abscond from school – schools not always alerting SBC. Policy put in place to advise schools of the procedures they should follow. Main issue regarding differentiation between absconding and missing, with implications for the policy. CD highlighted the difference between cases in primary and secondary schools, with more cases in secondary with pupils skipping specific classes but often returning to the school setting. Subsequent discussion about when we need to be informed as not every case will be relevant. Criteria to be considered: SEN, vulnerable children, looked after children and Primary.</p> <p>However, where it involves a missing child it was agreed that the LA must be informed. Discussion on what type of Guidance to use:</p> <p>Headings/list of vulnerabilities individual safeguarding plans for children at risk Information provided using a flo-diagram to ensure clear and simple visual guidelines. Propose a notification process so that we are informed by end of day.</p> <p>JM to send a template to secondary DSL's and email SASH for their comments regarding their views and procedure for reporting of such cases.</p>	<b>ALL</b>

Next Meeting

Date	Time	Venue
10.07.2018	10am – 12pm	Venus 2 SMP ground floor East
03.12.2018	9am – 11am	Venus 2 SMP ground floor East