



Slough School Improvement Board Actions of Meeting Held on Tuesday 24th April 2018 14.00 pm – 16.00 pm

Attendees: Johnny Kyriacou (JK), Diana Osagie (DO), Rachel Cross (RC), Rachel Gallyot (RG),

Kathleen Higgins (KH), Nicky Willis (NW), Sue Rose (Secondary Invitee) (SR)

Apologies: John Constable (JC), Vikram Hansrani (VH), Paula Doneghan (PD) Jane Girle and Tracey

Ball (Primary Invitees)

Agenda Item	Main action points	Action Owner
Welcome & Introductions	Johnny Kyriacou (JK) welcomed	
Declarations of Interest	Diana Osagie – Ofsted John Constable - Ofsted	
Matters Arising	 CD to be removed from apologies on the previous minutes as she is not a regular attendee of this meeting. In future the minutes of these meetings are to be circulated to Headteachers by JK to ensure transparency across the school community. 	JK
SSIF Round 3	 An LA/STSA bid has been submitted for Strategic School Improvement Fund (SSIF) Round 3 that is focused on reading within the primary phase. Thanks from the board to NW for her support of the bid. JK stated his confidence in the Project Lead and is hopeful of success. There are 8 schools that met the relevant eligibility criteria and 2 that were closest to it in terms of their disadvantage gap. The funding request is for approximately £173,000. All Headteachers that have committed were engaged and keen to give their time up to support the process. The RSC chaired Sub Regional Improvement Board (SRIB) 11 May 2018 – RC is to attend this meeting in place of JK to represent SBC. SSIF Round 3 bids will be discussed here and a decision will be expected by July. If the bid is unsuccessful then the LSIF may be another route to consider for schools. 	RC



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School Improvement Strategy Revision	• f t c c t c c c c c c c c c c c c c c c	JK asked for feedback and noted that he had received reedback from JC separately as he was unable to attend roday's meeting. The group felt that the tone of the document was very positive and informative. KH noted that it was good to see previous feedback incorporated. The next stage is to develop the categorisation system. The LA wish to move away from the current criteria. Wider consultation to all heads will happen in the second half of summer term. A discussion was held to explore what a new system may rook like. A traffic light system based for each of the reactors identified in pages 14 & 15 of the document was revoured. This led on to discussion regarding a self-revaluative model that allowed schools to identify risks ahead of an Autumn Term Visit which in turn would provide the focus for this. RC offered to draw up a model of a self-evaluation. It was felt by NW, and the board agreed, that attendance should be added to the risk factors on pages 14 & 15. JK to add in attendance. It was agreed that this should be a document that is reviewed annually by the board in January. The amended document and exemplar are to be reviewed and discussed by email. A new strategy is to be in place by September 2018	RC JK JK JK All
Updates on Risk Register	char had	re was a discussion led by JK regarding the Risk Register nges to schools. There were three primary schools that received an updated category. There is one new ondary category that has been applied.	
Support for Schools	LSIF The boar STS so the gother with the supplication of the supplication of the school of the scho	re was a discussion about how the celebration of the work can be disseminated to schools. draft Teaching School Alliance offer was circulated. The dwere keen to see so many SLEs accredited by the A. The board felt that the process should be advertised at SLE may enjoy credibility as it is a rigorous process to brough. asked if JC could visit SPHA to discuss the offer. The dalso asked if an update from JC could be included as agenda item for the next meeting. The process to boot schools that are finding recruitment difficult. They are diffied using a formula which had identified two Slough bools. SH have a good school to school support network within group.	JC, PD



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Update on Local School Improvement Fund (LSIF) and Discussion of Accountability	 There are currently two bids for the next round. RC outlined her visits to schools to the board and fed back her findings which she shares with schools in a follow up report. RC to resend the report to Cippenham Primary. RC has further meetings planned with schools to discuss projects and to see the impact within school settings. Deputy RSC contacted JK regarding the LSIF and is keen to hear of the progress and impact of the initiative. RC prepared a report for the RSC and has sent this to schools. RC has presented the LSIF to Slough Borough Council's Education Scrutiny Panel where it was well received. The accountability of this funding was discussed and RC is keen to garner feedback on the process from schools and to assess the impact on pupil outcomes. Some schools have cancelled multiple times for follow up visits. 	RC RC
Update on Primary and Secondary Initiatives	 RG fed back on the research project that had been discussed at the last meeting. This is now an EYFS focused project and a bid is being written for the next round of LSIF funding in May. The project may be supported by Marc Rowland who is keen to play a part and is meeting RG and the project steering group on the 15 May 2018. The LA has also had an offer from a school that is in a position to offer school to school support to any schools that may wish to receive it. This could be a future way to signal schools to each other. There are already examples within the borough where this is working well. Secondary A network meeting is to be established with a clear agenda for the year and to focus on the threads from Autumn Term Visits. Peter Rodin to facilitate this – the first meeting to discuss this is to be held at Beechwood on the 14 May 2018. KS5 ALPS report has been prepared and is ready to share. A date is to be arranged with secondary Headteachers or post 16 leaders to identify how the data may be used strategically. There is a consultant available that could support this process if required. Date to be set. 	RG KH, JK



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AOB	 Within the new financial year there is a commitment from the LA General Fund to support the posts held by DO, RC and RG as well as, the Education Safeguarding Officer. JK is to attend the SBC/Regional Schools' Commissioner meeting on the 15 June 2018 and is happy to gather general feedback from schools to raise re: national issues and policy. This is to be raised at SASH and SPHA. JK asked the board for their knowledge of any new Headteachers entering the Borough in September so that they 	KH, JK, NW
Date of the next	 may be included in any welcome and induction arrangements from the LA and STSA. RG brought up the Peer Challenge model discussed at the previous meeting and explained the model developed by Hounslow. KH and SR stated that SASH have developed a version of this that they are going to trial. NW felt that it would be something that the primary schools would potentially be interested in and that this could be discussed at SPHA 	NW
Date of the next meeting	12 July 2.00pm – 4.00pm, SBC	