

Slough School Improvement Board Actions of Meeting Held on Wednesday 28th November 2018 2.00 – 4.00 pm

Attendees: Johnny Kyriacou (JK - SBC), Rachel Cross (RC - SBC), Kathleen Higgins (KH -Beechwood), Sara Benn (SB - Holy Family), Navroop Mehat (NM – Wexham Court), Rhodri Bryant (RB – Langley Academy), Vikram Hansrani (VH - SBC), Farahat Majeed (FM, SBC)

Apologies: Diana Osagie (DO), John Constable (JC	C)
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Agenda Item	Main action points	Action Owner
Welcome & Introductions	Johnny Kyriacou (JK) welcomed everyone to the meeting. Kathleen Higgins – Chair of SASH	
	Navroop Mehat – Primary Representative (additional rep) Rhodri Bryant – Secondary Representative (additional rep) Sara Benn – Co Chair of SPHA Rachel Cross – Senior Education Liaison Officer	
	The additional primary and secondary representatives (NM & RB) were invited to attend all future meetings for this year.	
Declarations of Interest	None	



Matters Arising	SSIF Round 3	
	Slough's bid to support 10 primary schools on a reading project was not accepted despite being coached by the DfE. The DfE appear to have prioritised the funding from the SSIF for a teacher pay rise. The SSIF has now been discontinued and there will be no further rounds.	
	The primary schools part of the bid have been involved in further work to put in a collective bid in a much smaller scale and access funding through the local school improvement fund. (see below item on LSIF)	
	DfE Recruitment initiative	CCID
	A number of schools have been targeted by the DfE for their initiative to support schools with recruitment and retention. The methodology used by the DfE is not entirely clear. However four schools in Slough have been identified to date. SSIB to contact schools later in the year to gain any feedback on the initiative and if any other schools can learn from the process.	SSIB
	Secondary School to School Support	
	SASH are working on developing a model which will focus on system, leadership and school improvement models amongst the schools themselves but it will not be a challenge model which will generate a report with an outcome that will be fed in to these meetings.	
	Update on Primary and Secondary Initiatives	
	• <u>Secondary Senior Leader Network meetings</u> - Peter Rodin (SBC School Effectiveness Partner) has shared that the meetings are running really well with good attendance. They take place once per half term.	PR/JK
	Peter Rodin to provide an updated report to SASH and discuss how meetings can feed into what schools are currently doing with their own teams as well	
	JK to liaise with PR and primary heads to see if it is desirable to start a Senior Leaders Network Session for Primary Schools	
	 <u>ALPs update</u> – ALPs has been purchased by the LA at a reduced cost to secondary schools. ALPs are offering free training for schools to familiarise them with the 'Connect system'. JK will set a date and circulate to schools to attend. 	JK
	 <u>New Headteacher Welcome Event</u> – This was well attended and positive event hosted by SBC to which most heads new to Slough attended. 	



Foodback or	Each and from the persise was remained the second of the	
Feedback on Leaders Seminar	Feedback from the session was very positive, especially as it	
	was mainly headteacher led. It was shared that really good	
and next steps	discussions took place. Thoughtful comments were made in	
	relation to evaluations of where schools were at and how they	
	saw things were moving forward.	
	• JK explained that this was an introductory start and the steering	JK/Slough
	group will continue to look at further models that could occur in	Heads
	Slough. Planning for the next leaders seminar with this theme is	
	taking place.	
	• JK will be sending an email to heads to offer any other heads an	
	opportunity to be part of the steering group.	JK
Update on Autumn	• The feedback so far has been that schools are finding the visits	
Term Visits to date	really useful and give a really good overview. The CRE	
	document has been well received.	
	• Discussion took place on report writing. JK advised that he has	
	asked consultants to write reports in the format headteacher	
	requested and will raise this with the School Effectiveness	JK
	Partner Team.	
	JK will send an evaluation form to all schools on School	
	Effectiveness Partner visits in the spring term.	
	• Some schools are due their visits in the Spring Term however it	
	would be helpful for schools to complete the CRE document	
	before Christmas so that the SSIB meeting in January would	
	mean an overview of the schools and areas for strength in the	
	system are more effective. Some secondary schools had not	JK
	completed it	
	SASH representatives will be happy to encourage the few	
	remaining secondary schools to complete the spreadsheet.	KH/RB
	• The group felt it would be helpful to have a profile of the School	
	Effectiveness Consultants with their key strengths for schools to	JK
	request their preferred Consultant to work in their school.	
	 JK will look into this and circulate to headteachers 	
	RC (ST Mary's Primary) shared experience of a trial Autumn	
	Term Visit <i>Peer Challenge Model</i> with an SBC school	
	effectiveness partner and Andrew Griffin (Executive Headteacher	
	for Claycots Primary from Jan 2019). It was a positive	
	experience as both schools face similar challenges and both	
	schools picked up good ideas and were able to share expertise	
	as headteachers.	
	SB/NM felt this could be a good model going forward but	
	expressed lack of direction of knowing which school to contact	JK
	who had similar needs to theirs to begin collaborative working	
	and JK advised that this can be an area that the LA can assist	
	schools with should any wish to trial this model also.	
	RB shared positive experience of working with Peter Rodin. He	
	is currently working on Maths in The Langley Academy Primary.	JK
	School would welcome other schools to work with them on	
	different project.	
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Update on Local School Improvement Fund	• There have been lots of projects over time. Schools that have been visited have had reports completed which RC has updated heads.	
(LŚIF)	 Montem is leading with Wexham Court, St Ethelbert's and Western House on Improving the Disadvantage Performance which will be starting in January 2019. 	
	 PSHE network for Secondary schools is currently a work in progress Langley Hall Primary are focussing on a Maths project RC will 	
	visiting in the Spring Term for updatesNursery schools will be starting a collaboration they have put	
	 together today and a visit will be completed in the Summer. Herschel Grammar are working with the Young People's Service on Young Health Champions. 	
	Cippenham Infant are leading on a project across the campus which also involves their children centre on Early Language Development.	
	 Cippenham Primary are leading on the scaled down version of the SSIF bid for a reading project – this was agreed at this 	
	 meeting and it met local priorities. The Virtual School are working on PALAC (Promoting Achievement of Looked After Children). 	
	 The remaining budget for the LSIF stands at £67,349 JK shared that John Constable from STSA has mentioned that there is potential to top up the funding of the LSIF by £30-40,000 for School Improvement Projects. 	
Proposals for new criteria for LSIF	• There was a varied discussion on proposals around having fewer projects but on a larger scale and with larger funding than the current restrictions. the group agreed the following:	
	 The LSIF should be matched to agreed local priorities ACTION – LA/STSA to update the criteria and resend to schools. JK to also confirm if a Slough school interested in starting a bid can work with a non-Slough school. 	LA/STSA
Update on STSA	 Deferred as JC not in attendance JC has sent further updates to heads around the restructure around the Teaching Alliance. 	
Agreeing local priorities	 Members discussed the data analysis conducted by the LA shared by JK prior to this meeting. After discussion the group identified the following: Reading for Boys at KS2 with a deeper analysis of sub 	
	 groups e.g White British Boys, SEND, Disadvantaged Achievement of Boys at KS4 with a deeper analysis of sub groups e.g White British Boys, SEND, Disadvantaged LA to do a deeper analysis of schools which will feed into the next SSIB meeting in January in having an overview of the town, areas for development and strengths in the local system to support schools. 	LA
AOB	 Terms of Reference to be forwarded to all JK put forward the idea that SSIB meetings should be led and chaired by heads, if not now then in the future. The group felt that we should revisit this item in future once work has begun on what the Slough Local System will look like going forward and currently the focus of leader seminars. 	JK
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Date of next meeting	16 th January 2019	2.00pm – 4.00pm	Jupiter Suite 1	
	Upcoming meetings			
	27 th February 2019	2.00pm – 4.00pm	Neptune Suite 1	
	22 nd May 2019	2.00pm – 4.00pm	Neptune Suite 1	
	26 th June 2019	2.00pm – 4.00pm	Neptune Suite 1	