

We have signed the MITEY charter

The MITEY (Men In The Early Years) charter is a pledge for nurseries, pre-schools, childminders, nannies and other early years education settings across the UK.

By signing up to it, we have made a public statement that:

- We value men's capacity to care for and educate children, both within families and as professionals
- We value the benefits to children of being cared for and educated by a diverse, mixed-gender early years workforce
- We acknowledge that early years education should benefit from the talents of all, so we are actively seeking to create a workforce that includes men, women and people with other gendered or non-gendered identities
- We are committed to removing the obstacles that stand in the way of a mixedgender early years workforce, including low pay and status, limited career progression and gender-discriminatory treatment
- We view early years education as a critical context in which to address gender inequality and stereotypes, for the benefit of children and wider society.

The MITEY campaign is run by the Fatherhood Institute and supported by the Department for Education.

Find out more at <u>www.miteyuk.org</u>.