

Welcome to 2020! I hope you all had a restful break with loved ones and you are ready to go, go!

There has been lots of activity ongoing across the partnership exploring contextual safeguarding and tackling a range of safeguarding issues.

Safeguarding Partnership arrangements have formally replaced the Local Safeguarding Children Board (LSCB). The partnership provides strategic leadership to safeguarding and community safety. Strategic partners work together to drive action to improve the identification and response to safeguarding across organisational boundaries. More information can be accessed here: [Safeguarding Partners](#)

Building on the joint partnership and findings from recent Safeguarding Adult Reviews (SARs) have highlighted the need to address concerns for adults (including 18-25 year olds transitioning from Children's Services) who do not access services for a number of reasons, including lack of perceived appropriate services, personal choice, lack of awareness. The **Risk Indicator Tool** has been developed and further details can be found under the tools section in the newsletter.

In July 2019, the Government announced a new legal duty on public bodies to prevent and tackle serious violence. The new 'public health duty' covers the police, local councils, local health bodies such as NHS Trusts, education representatives and

youth offending services. This is to ensure that these services work together to share data, intelligence, and knowledge, to understand and address the root causes of serious violence, including knife crime.

The Slough Violence Taskforce was initiated in October 2019, to identify and develop critical work streams to address serious violence in Slough. Funding from central government (Violence Reduction Unit Fund, Early Intervention Youth Fund, and Surge Funding) is being used to support the work of the violence taskforce at a local level, with interventions which include targeted 1 to 1 support for those at risk of involvement in violent activity, practitioner training, and drama based performances which highlight the risks of gangs and associated issues, already being delivered.

We will be updating further on this work as it develops at the next DSL networks.

Schools are also invited to contribute to the research project University of College London are conducting to identify where young people are sourcing knives and issues facing schools dealing with knife possession. If you are interested in contributing to this research please email:

[Emilija.mauko.18@ucl.ac.uk](mailto:Emilija.mauko.18@ucl.ac.uk).

There are a number of focus groups running in January 2020.

## Mentors in Violence Prevention (MVP): Cultivating Minds Programme

MVP programme has been designed to help schools to develop a culture where young people stand up to address the behaviours and attitudes that create conflict and violence. The training will involve learning about techniques to prevent and deescalate violence and train young people in school to become MVPs and have the skills to deactivate violence. Please contact Jatinder Matharu if you are interested in becoming involved.

SCST and SBC staff are working with partners to map and conduct daily and weekly meetings around contextual safeguarding to improve intelligence and intervene more effectively where young people are at risk.

You can contribute any intelligence using the intel form [here](#)

In December the first DSL Seminar was delivered on Safeguarding in the New Ofsted Framework. The presentation can be accessed [here](#).



You will be pleased to hear the audit portal has now closed and the audit analysis is underway. The final analysis will be available in Feb 2020.

Calling any new DSLs or SENDCOs please sign up for the 'New to Role' course on the 7 February 2020 [here](#).



## Update from the TRUST



### Front door update

This term has been an extremely busy period for the Front Door with a high number of referrals being received and highest number of referrals continuing to come from the police. Unfortunately, the increased pressures on the Front Door has led to a rise in Section 47 Investigations which has meant that requests have gone out to partner agencies to attend strategy meetings at short notice. SCST recognise however that our partners work within demanding contexts as well and consequently attendance at these meetings are not always possible at short notice; however in the interest of ensuring that the right information is available to promote robust decision making for children and families we hope facilities such as telephone conferencing will ensure that our strategy meetings/discussion continue to be multi-agency.

In response to the increased demand, the Trust has secured additional capacity by adding additional social work posts within the 'front door' and social workers to the CP teams; SCST have also added a manager for the 'front door'.

While the nature of child protection demands that the Trust will continue to request input from partner agencies within a brief timescale, the hope is that the additional capacity will allow the Trust and partners to work in a more planned way.

### Strategy discussions/meetings

SCST have produced additional guidance for schools on the process and expectations of CIN and CP referrals. This includes clarity about strategy discussions and Sec 47 investigations which will be circulated to all DSLs shortly. A final draft will be circulated via email to all DSLs.

### Case conferences updates

As you may be all aware in September 2019 the SCST introduced a new trial to test and explore a different way of working in child protection case conferences with a view to streamlining the process. Following wider discussions with staff and partner agencies and it has been agreed that as of 2 January 2020 the SCST will be reinstating the 30 minutes prep time for professionals prior to conference. SCST have outlined the following for the conference process:

- The social worker will bring four copies of their own report to conference (one for themselves and three additional copies to be shared with other professionals).
- Other professionals will bring four copies of their own report to conference (one for themselves and three additional copies to be shared with other professionals).


- Safeguarding and QA admin will ensure that the Chair and the parent/s have a full printed pack of reports for the conference.
- There is still an expectation to email your contribution to the report to the Reviewing Service as per the current procedure ahead of the meeting.

In addition to this change there will be some multi agency case conference training which will be rolled out in the new year for all partners. The training will provide an overview of the new conference process, including words and pictures explanations, danger statements, safety goals, and scaling. Dates will be circulated shortly. A presentation outlining the new process can be found [here](#).

Please direct any queries to:  
**Dawn Knibb**, Quality Assurance and Administration Manager.  
Slough Childrens Services Trust  
01753 690906  
[dawn.knibb@scstrust.co.uk](mailto:dawn.knibb@scstrust.co.uk)

If any school is not satisfied with any form of partnership working the **Resolving Professional Disagreement and Escalation** policy details can be found [here](#). It details the process for resolution any conflicts.




 **The LINK update:** following the **LA school effectiveness partnership subscription** is effective from September 2019.

There are some limitations around accessing the pages on the LINK website. Please note all schools that have bought into the partnership subscription have access to all pages.

Schools not part of the partnership subscription will only have access to the core pages, the Inclusion and wellbeing page.

Please note ALL USERS must log in to view the website, despite the partnership.

If you have not already done so follow this link:  
<https://thelink.slough.gov.uk/>

 **Slough Borough Council's (SBC) Parenting Offer:** Work is underway to develop a Parenting strategy with a primary focus on early help and prevention. SBCs parenting offer will take a multi-agency approach to provide both universal and targeted parenting and family support to improve the future outcomes for children, young people and families in Slough. The Strategy will be launched April 2020 to include:

- A SBC Parenting Offer to include universal to targeted provisions; Combination of evidence-based, nationally accredited and bespoke tailor-made programmes/interventions.

- A CPD offer for the workforce across key services to support the delivery of our parenting programmes i.e. Reducing Parental Conflict, Triple P etc. This can also apply to school staff that would consider co-delivering parent workshops in schools.

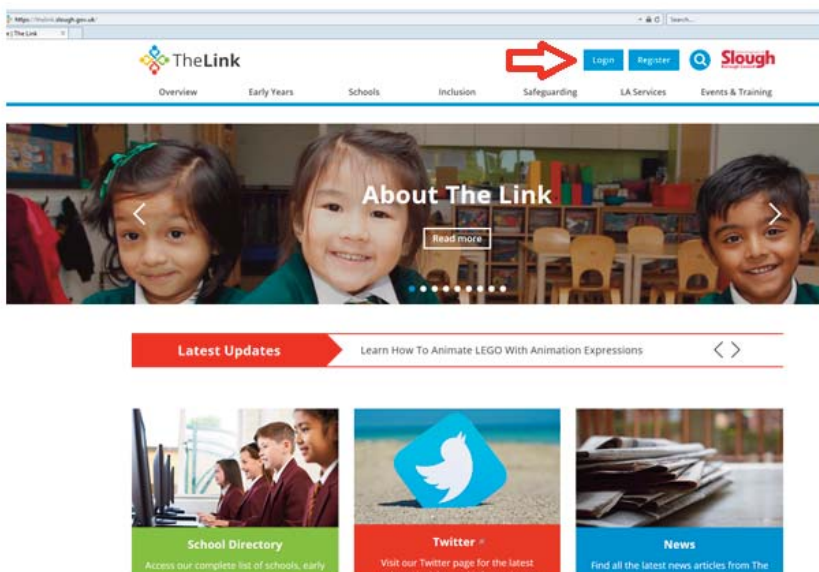
If you have any questions please email Anjali Sidhu at:  
[anjli.sidhu@slough.gov.uk](mailto:anjli.sidhu@slough.gov.uk)

 **The Police Safeguarding Team** based at Slough police station and form part of the Neighbourhood Team resources, includes an Inspector, one Sergeant and five Constable posts and one Schools Officer (Louise Sloane). The Safeguarding Team has been formed to manage the risks associated with a number of exploitative themes where vulnerable people are exploited which include modern day slavery, county lines, children missing (CE), and children at risk of sexual exploitation (CSE).

The Safeguarding Team relies heavily on partnership intelligence which will help build up a profile of Slough hotspots and areas of concern that we can target specific resources to tackle local issues.

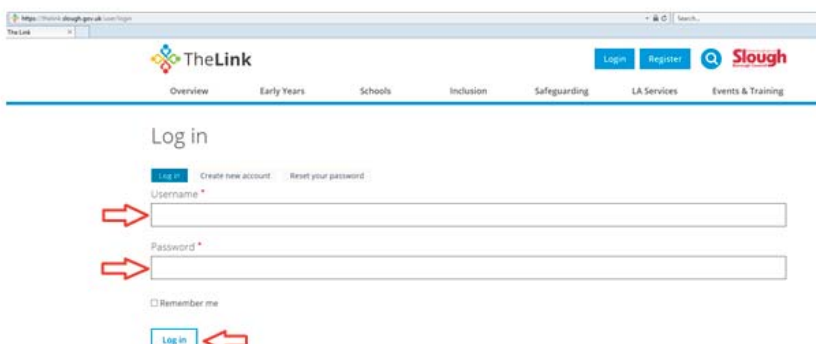
If you do have any concerns, there are a number of ways to contact the police such as calling us on 101 or calling crime stoppers anonymously on 0800 555 111 or submitting information on the Intel form can be downloaded [here](#). Alternatively you may contact the team directly via email at: [sloughsafeguardingteam@thamesvalley.pnn.police.uk](mailto:sloughsafeguardingteam@thamesvalley.pnn.police.uk)

#### STEP 1 | Select Log In:



The screenshot shows the homepage of TheLink website. At the top, there is a navigation menu with links for Overview, Early Years, Schools, Inclusion, Safeguarding, LA Services, and Events & Training. A red arrow points to the 'Log in' button in the top right corner. Below the navigation menu is a banner image with the text 'About The Link' and a 'Read more' button. Underneath the banner is a 'Latest Updates' section with a red arrow pointing to the right, followed by a list of updates. At the bottom, there are three featured sections: 'School Directory', 'Twitter', and 'News', each with a corresponding image and a brief description.

#### STEP 2 | Enter your Username and Password and Select Log in:

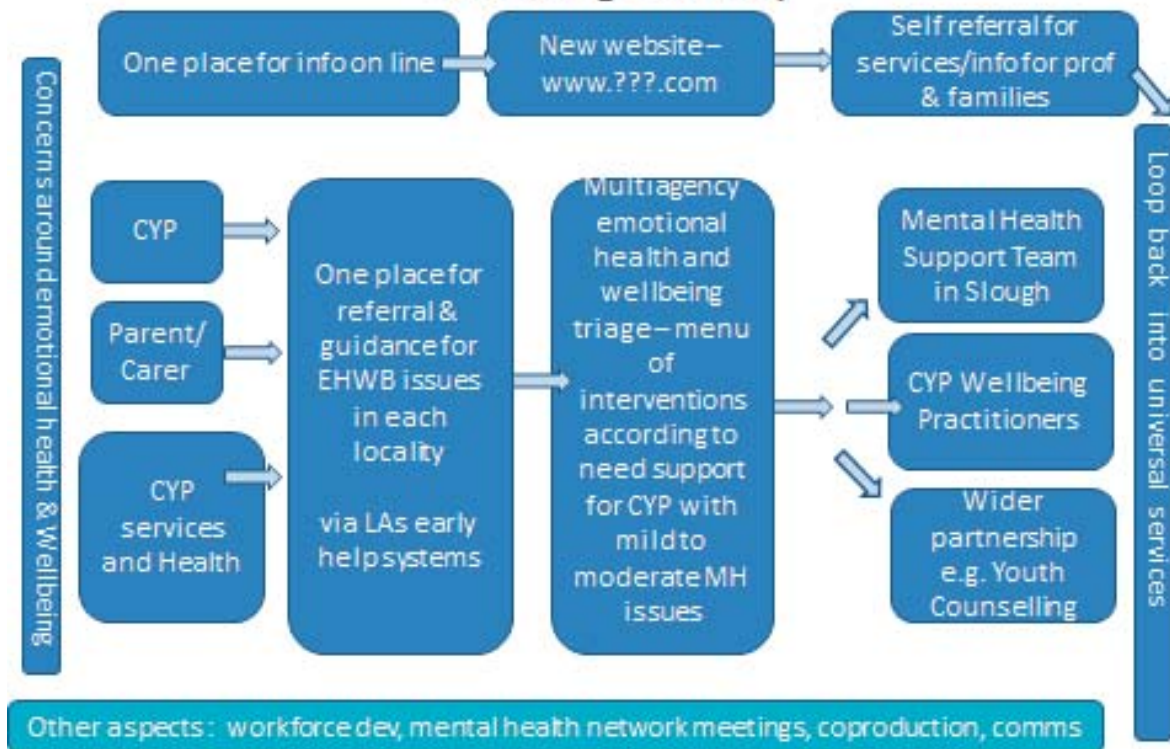


The screenshot shows the login page of TheLink website. At the top, there is a navigation menu with links for Overview, Early Years, Schools, Inclusion, Safeguarding, LA Services, and Events & Training. A red arrow points to the 'Log in' button in the top right corner. Below the navigation menu is a 'Log in' section with a 'Log in' button, a 'Create new account' link, and a 'Reset your password' link. There are two input fields: 'Username' and 'Password', both with red arrows pointing to them. Below the input fields is a 'Remember me' checkbox and a 'Log in' button with a red arrow pointing to it.





## Draft Vision for an East Berkshire Emotional Health & Wellbeing Pathway



Last term an update on the **Mental Health Support Teams (MHST)** for Slough schools set out in the Children and Young People's Mental Health Green Paper and the NHS Long Term Plan. 13 Slough schools will have the MHST attached to their schools.

In addition to this, additional funding is available from East Berkshire CCG for **Early Intervention (Getting Help) Teams**. The Early Intervention (Getting Help) Programme intentions are to support the development of a more comprehensive CAMHs offer - at an early intervention level. This will allow services co-located in the Early Help Hub to offer a more integrated pathway, reducing the fragmentation that exists within the system. The attached draft vision map shows the different work/pathways ongoing. A final version will be circulated when the MHST and EIT are fully established.

The Early Intervention Team (EIT) should be in post by April 2020 with it being fully operational and working alongside the MHST by September 2020. Further details can be found [here](#).

Whilst this work has been focussed on the mental health needs of children and young people, there will be an opportunity to then work with other children and young people professionals to create a multi-faceted physical and mental health needs model.

If you have any queries or would like further information, then please email [CAMHSGettingHelpEast@berks.hire.nhs.uk](mailto:CAMHSGettingHelpEast@berks.hire.nhs.uk)

### County Lines

Local services will continue to work as a partnership to tackle current threats and harms in an innovative way.

You will already be aware of Alter-Ego's county lines performances for year 8

students and professionals training was delivered in October/November 2019. Parent support leaflets can be downloaded [here](#).

The Fearless Worker is also available for all **secondary schools**.

The sessions aim to educate and empower 11-16 year olds to help them make the right decisions about crime and violence. The workshops are interactive, listening yet challenging young people's preconceptions about crime - particularly when it comes to debunking myths or glamorizing particular lifestyles. Sessions provide a safe platform to discuss issues in a non-judgmental way in order to educate and change young people's behaviour and perceptions. Contact Josh for further details:

[Josh.Newman@crimestoppers-uk.org](mailto:Josh.Newman@crimestoppers-uk.org)





# Tools and resources

The **child exploitation (CE) screening tool** is now 'live' for anyone who works with children. Often, children do not recognise themselves as victims, or that they are being groomed, and as a result disclosures of such abuse can be unlikely. Therefore, this indicator tool aids the identification of exploitation. If you are concerned a child is being exploited, complete the tool and make a referral to children's social care.

[LSCB CE Tool](#)

## Carers Website

The carers website was launched in November 2019, to provide young carers and their families with information about the support that is available to them. It also aims to provide professionals with information regarding referrals and the young carers assessment. Further details can be accessed at:

[www.sloughyoungcarers.org](http://www.sloughyoungcarers.org)

The Slough **neglect screening tool** seminars will discuss non-compliance and consent issues as a key component of risk factors in neglect which we have learned from serious case reviews. The two hour seminar will help practitioners with understanding the application of practice standards around neglect and the application of the neglect tool. The workshop dates can be found further down under the CPD section including booking guidance. The neglect strategy can be found here:

[LSCB Neglect Tool](#)

**The Safeguarding Partnership** has developed a two hour seminar to share the **Multi-agency Risk tool** to help staff who work with adults, including young adults transitioning from support from social care, to use the multi agency risk tool that has been developed for use with adults who do not access services. To book a place, please email [shakir.hussain@slough.gov.uk](mailto:shakir.hussain@slough.gov.uk)

## Child Protection Online Monitoring Safeguarding System (CPOMS)

In December 2019, a CPOMS demonstration for schools to showcase CPOMS was held. If you are interested in purchasing CPOMS please contact Karl directly at:

[karl.lodge@cpoms.co.uk](mailto:karl.lodge@cpoms.co.uk)

For schools who have already purchased CPOMS and potentially need further support to navigate around the system, please contact the support team for assistance to make the most out of your package.

[Servicepoint@cpoms.co.uk](mailto:Servicepoint@cpoms.co.uk)

01756 797766



# 2020/2021 DSL Network dates

Spring Term	Summer term	Autumn term
Wed 8 Jan 2020	Wed 29 April 2020	Wed 23 Sept 2020
Thur 9 Jan 2020	Thur 30 April 2020	Thur 24 Sept 2020





# Local updates and projects

Thames Valley  
Community Rehabilitation Company  
An MTOnovo company



## Positive Relationships Programme

Thames Valley Community Rehabilitation Company and Thames Valley Police partnership are running a **Positive Relationships Programme (PRP)** funded by the Thames Valley PCC.

PRP is a twelve-session group work programme designed to support group members who have evidenced aggression within their intimate partner relationships. PRP is an educational, strength-based programme that supports individuals who want to find healthier, safer solutions to relationship-based problems and conflict.

The project is aimed at males 18+ who have a pattern of low level intimate partner violence behaviour against the same or multiple partners within a heterosexual relationship with standard or medium risk.

Further details for referrals can be accessed [here](#).

## Prevent

You may have recently received a letter from the Prevent Education Officer, Rabena Sharif regarding Prevent Training. They are keen to deliver training especially to those schools that have not yet received any face to face training.

Training is delivered with lots of relevant examples and case studies, these have proven to be useful to staff as they feel more confident when it comes to

Prevent (safeguarding) referrals, following the Prevent training. Train the Trainer sessions will be held for primary schools this term to share resources and lessons plans for Prevent delivery with children. Further details will go out through the PHSE networks. Please contact: Rabena Sharif - Prevent Education Officer on 07928 655038 [rabena.sharif@slough.gov.uk](mailto:rabena.sharif@slough.gov.uk)

## Willow Project - Victims First



The Willow project has been commissioned by the Police and Crime Commissioner to identify and support those individuals who are assessed as having been victims of exploitation, serious crime or who are deemed to be at risk of sexual, financial, criminal and cultural exploitation including trafficking. The Willow Project will provide prevention work, crisis intervention and ongoing long term support and work directly with victims of any age, their families and anyone else who may also be involved in the care and support of them including community groups and other services. Contact them on: 01844 487987 [enquiries@vfwillowproject.org.uk](mailto:enquiries@vfwillowproject.org.uk)

## Fire, road and water safety visits by Royal Berkshire Fire and Rescue Service

Royal Berkshire Fire and Rescue Service (RBFRS) provides prevention, protection and response services across the county of Berkshire. Firefighters and members of the Prevention

department's Safety Education Team regularly go into schools as part of planned visits to talk to pupils about fire safety, providing age-appropriate and exciting activities and information.

Visits are conducted at Key Stage 2 (fire safety activity delivered to Year 5 pupils), and Key Stage 3 (road and water safety delivered to Year 7 pupils.) Further work may also be undertaken in secondary schools as part of the tutorial or Personal, Social and Health Education provision (PSHE), providing classroom and activity sessions.

If you would be interested in scheduling a visit from RBFRS to any schools please contact Charlotte Lee, Prevention Manager (East Hub) on [leec@RBFRS.co.uk](mailto:leec@RBFRS.co.uk)

## Choices Programme

Choices are running a 'Facilitative Approach' masterclass/workshop explores ways in which teaching practitioners can enable effective discussion to happen without intervening too directly to give answers. We explore how techniques for creating a positive and respectful environment, facilitating questioning and active listening combine to enable effective discussion to happen.

Monday 24 Feb 2020, 2-3pm and then repeated at 4-5pm at the Britwell Centre

Wentworth Ave, Slough SL2 2DS. Alternatively you can email Jo at [jo@engagelime.com](mailto:jo@engagelime.com)





# National updates and resources

**Key National awareness days coming up this term:** Get your school involved with topical safeguarding awareness days this term. A range of resources are available to use.

Event	Date and Time	Location/Link
<b>Young Carers Awareness Day 2020</b>	Thursday 30 January 2020	Download your FREE resources here: <a href="#">Young Carers Awareness Day 2020 resources</a>
<b>Children's Mental Health Week 2020</b> (This year's theme: Find Your Brave)	3-9 February 2020	Download your FREE resources here: <a href="#">Children's Mental Health Week 2020 resources</a>
<b>Safer Internet Day 2020</b> (This year's theme: Together for a Safer Internet)	Tuesday 11 February 2020	Download your FREE resources here: <a href="#">Safer Internet Day 2020 resources</a>



## Slough School Health and Wellbeing Project

The Slough School Health and Wellbeing Project is a new project funded by Public Health Slough for two years. All schools in Slough can access the project. It is not part of the LA School Effectiveness Partnership Offer so schools will not be charged for any support they receive. The support on offer through the project includes:

- Staff training and CPD (signposting and delivery).
- Guidance with policy and curriculum development: PSHE/health and wellbeing.
- Guidance and a framework (mapped to OFSTED) for developing a Whole School Approach to Health and Wellbeing.

- Help to identify resources.
- A School Health and Wellbeing Project webpage and online directory of resources. To access the online directory of resources please see the Slough School Health and Wellbeing Project webpage [here](#).
- Primary and Secondary PSHE Networks share good practice and make links with colleagues in other schools and organisations. The Networks will also support effective multi agency working to assist the delivery of PSHE and promotion of health and wellbeing within Slough schools.



- Regular updates on relevant local and national issues, resources etc.

For further information or to discuss support for your school, please contact: Susan Dyer, School Health and Wellbeing Project Officer, 07753 316916, [susan.dyer@slough.gov.uk](mailto:susan.dyer@slough.gov.uk)







# Staff CPD opportunities

CPD Session	Date	Booking
<p>The training below can be accessed via the link here: <a href="https://thelink.slough.gov.uk/events-and-training">https://thelink.slough.gov.uk/events-and-training</a>            The cost is £145 for whole day training (6 hours +) and £90 for half day sessions (2½ hours +) per person</p>		
Experienced DSL training L3 (7 hours) 09.30-17.00	23 January 2020, 11 March 2020	
Safer Recruitment training (6 hours) 09.30-16.00	5 February 2020	
New to the role of DSL/SENDco (6 hours) 09.30-16.00	7 February 2020	
Governors Safeguarding session (2½ hours) twilight	21 January 2020	
<p>The training is offered through the LSCB. The link will provide more details about the course content below can be accessed via the link here: <a href="https://www.sloughsafeguardingboards.org.uk/lscb/lscb/training/multi-agency-training-offer-2019-2020-now-available-courses-start-in-may-book-e">https://www.sloughsafeguardingboards.org.uk/lscb/lscb/training/multi-agency-training-offer-2019-2020-now-available-courses-start-in-may-book-e</a>            You will be issued with a ticket. We will contact you shortly afterwards to get a little more detail and confirm a place.            A £100 no show fee applies and your safeguarding partnership board representative will be notified.</p>		
<b>Working Together to Safeguard Children</b> (Targeted safeguarding training L3 via LSCB) (7 hours)	30 January 2020 5 March 2020	<a href="https://slough3workingtogether.eventbrite.co.uk">https://slough3workingtogether.eventbrite.co.uk</a>
<b>"It's Closer than you think!" Criminal exploitation and modern slavery workshop</b> AM and PM sessions available on each date. Each course runs from 09.30-12.30 or 13.30-16.00	4 March 2020	<a href="https://itscloserthanyouthink.eventbrite.co.uk">https://itscloserthanyouthink.eventbrite.co.uk</a>
<b>"Difficult conversations"- Neglect Seminars</b> 12.00-14.00 @ SMP	5 February 2020, 26 February 2020, 25 March 2020	<a href="https://difficultconversations-neglectseminars.eventbrite.co.uk">https://difficultconversations-neglectseminars.eventbrite.co.uk</a>
<b>Child Exploitation (CE) seminars</b> (5 hours) 09.30-15.30	16 January 2020, 17 March 2020	<a href="https://criminalexploitationofchildrenandyoungpeople.eventbrite.co.uk">https://criminalexploitationofchildrenandyoungpeople.eventbrite.co.uk</a>
<b>Managing allegations training</b> (2 hours) 10.00-12.00	26 February 2020, 20 June 2020, 14 October 2020	<a href="http://www.scstrust.co.uk/what-we-do/multi-agency-training/">http://www.scstrust.co.uk/what-we-do/multi-agency-training/</a>
<b>MARAC (Multi agency Risk assessment Conference) Training</b>	Tbc in January 2020	<a href="http://www.scstrust.co.uk/what-we-do/multi-agency-training/">http://www.scstrust.co.uk/what-we-do/multi-agency-training/</a>
<b>Multi-agency Risk tool for adults who do not access services</b> This course helps staff who work with young adults transitioning from support from SCST, to use the multi agency risk tool that has been developed for use with adults who do not access services.	22 January 2020 10.00-12.00 at Beechwood School	To book a place, please email <a href="mailto:shakir.hussain@slough.gov.uk">shakir.hussain@slough.gov.uk</a>
<b>CCG Mental Health Offer</b>		<a href="https://thelink.slough.gov.uk/safeguarding/emotional-wellbeing/mental-health-support">https://thelink.slough.gov.uk/safeguarding/emotional-wellbeing/mental-health-support</a>
<b>MARAC Training</b>		





# Key contacts

- **Slough child protection procedures**  
<http://berks.proceduresonline.com/slough/index.html>
- **Slough Children's Services Trust Ltd**  
If your concern is regarding the harm of a child or young person please immediately contact **01753 875362** and email [sloughchildren.referrals@scstrust.co.uk](mailto:sloughchildren.referrals@scstrust.co.uk)
- **Social Care out of hours service**  
01344 786543
- **Thames Valley Police**  
101 [www.thamesvalley.police.uk](http://www.thamesvalley.police.uk)
- **NSPCC**  
0800 800 5000
- **Child line**  
0800 11 11
- **Slough LSCB**  
Business Manager, Betty Lynch  
Independent Chair, Nick Georgiou  
[safeguardingboards@slough.gov.uk](mailto:safeguardingboards@slough.gov.uk)
- **Susan Dyer**  
Health and Wellbeing Officer  
07753 316916  
[susan.dyer@slough.gov.uk](mailto:susan.dyer@slough.gov.uk)
- **Whistleblowing and Local Authority Designated Officer (LADO):**  
Nicola Johnstone - [nicola.johnstone@scstrust.co.uk](mailto:nicola.johnstone@scstrust.co.uk)  
[nicola.johnstone@slough.gcsx.gov.uk](mailto:nicola.johnstone@slough.gcsx.gov.uk)  
LADO Telephone: 01753 474053 / 0788 582837  
[LADO@slough.gcsx.gov.uk](mailto:LADO@slough.gcsx.gov.uk)
- **NSPCC Whistleblowing advice line**  
0800 028 0285 [help@nspcc.org.uk](mailto:help@nspcc.org.uk)
- **Education Safeguarding Officer**  
Jatinder Matharu - 01753 875068/07714 858213  
[jatinder.matharu@slough.gov.uk](mailto:jatinder.matharu@slough.gov.uk)
- **Prevent Coordinator**  
Naheem Bashir - 01753 875201 / 07540 147340  
[naheem.bashir@slough.gov.uk](mailto:naheem.bashir@slough.gov.uk)
- **Prevent Education Officer**  
Rabena Sharif - 07928 655038  
[rabena.sharif@slough.gov.uk](mailto:rabena.sharif@slough.gov.uk)
- **Education Standard and Effectiveness Officer (SEND)**  
Deborah Bowers - 07712 548725  
[deborah.bowers@slough.gov.uk](mailto:deborah.bowers@slough.gov.uk)
- **CSE Exploitation Manager**  
Emma Kester - 01753 875835  
[emma.kester@scstrust.co.uk](mailto:emma.kester@scstrust.co.uk)
- **CSE Exploitation Manager**  
Emma Kester - 01753 875835  
[emma.kester@scstrust.co.uk](mailto:emma.kester@scstrust.co.uk)  
Beth Matthews  
[beth.matthews@scstrust.co.uk](mailto:beth.matthews@scstrust.co.uk)

