



Welcome back from the Easter break. I hope you all indulged in some chocolate eggs and are fully rested. So, what's new in the safeguarding world this term? Well, where do I start!

Firstly, a huge thank you to all schools for completing the online Sec 175 safeguarding audits. We have had a 100% return rate which is excellent news. I will be circulating the final report from the audit analysis once it has been endorsed at the LSCB Education sub group later this month. Just to let you know the portal is open again and you can go in and update your action plans if you would like to keep the document, a 'live working document'.

Secondly, congratulations to Slough Children's Services Trust (SCST) following tier 3 week '**Inspection of Local Authority Children Services**' (ILCAS) Inspection in which it has made significant progress in tackling the deep-rooted problems that resulted in children's services being rated inadequate. SCST received the improved rating of 'requires improvement to be good', and the leadership teams at both the Trust and council have robust plans in place to ensure progress continues.

The full report can be seen here [Ofsted Slough](#)

Nationally, there has been a big focus on **knife crime** and Ofsted have published guidance **Knife Crime (Ofsted, 2019)**. Locally, we have been working with the Office of Police Crime Commissioner and the Safer Slough Partnership Slough to bring support and awareness of youth, violence, vulnerability and exploitation across schools with pupils and teachers via Alter-Ego's county lines plays, multi agency training and specialist support for individuals at risk including some direct support for schools.

More details are outlined below under local updates, with training, lesson plans (KS3&4) and local performances for young people around knife and gang activity.

We will continue to work as a partnership to tackle current threats and harms in an innovative way.

There are some fantastic training opportunities from modern day slavery through to criminal exploitation of children. There is also new to the role of DSL, and safeguarding modules coming soon. I am really excited about our new '**Learning from Experience**' workshop with the latest cutting edge from domestic abuse serious case reviews (SCR).

Slough is continuing to progress the Early Help Preventative model around mental health provision over the coming months and I will share updates as I receive them.

We also have a new member of our team Sharon James who will support Slough **governors**. Please drop her a line if you want to know more at [Sharon.james@slough.gov.uk](mailto:Sharon.james@slough.gov.uk) | 07850 977901

The **Slough LSCB** will be going through changes to adapt to the new Safeguarding Partners structure and model over the coming months. Other changes includes Ofsted's new framework. Watch this space for further updates.

Finally, if any school/setting would like additional **Egress accounts** please let me know by 10 May 2019 as I will be ordering a batch of 25 additional licences if we have enough users. As you are aware Egress will only operate the school's egress account on a yearly cycle. Please review your usage and how many licences you require as I will be doing a refresh next term ready for the refreshed contract in the autumn term.



# Tools and resources

The **child exploitation (CE) screening tool** is now 'live' for anyone who works with children. If you are worried that a child may be being exploited, this tool gives you a list of indicators to help you work it out and take appropriate action. Often, children do not recognise themselves as victims, or that they are being groomed, and as a result disclosures of such abuse can be unlikely. Therefore, this indicator tool aids the identification of exploitation. If you are concerned a child is being exploited, complete the tool and make a referral to children's social care. **LSCB CE Tool**

The Slough **neglect screening tool** seminars will discuss non-compliance and consent issues as a key component of risk factors in neglect which we have learned from serious case reviews. The 2 hour seminar will help practitioners with understanding the application of practice standards around neglect and the application of the neglect tool. The workshop dates can be found further down under the CPD section including booking guidance. The neglect strategy can be found here: **LSCB Neglect Tool**

The **mental health directory** has been uploaded onto the Family Information Service portal and can

be accessed through the LINK here: **Emotional-wellbeing**. Please note this will be updated over the coming months as new services emerge. A copy will be available on the LINK shortly.

## Peer on Peer abuse - Brooks Traffic Light tool

The **Sexual Behaviours Traffic Light Tool** supports professionals working with children and young people by helping them to identify and respond appropriately to sexual behaviours (age appropriate) through a traffic light system to categorise the sexual behaviours of young people and is designed to help professionals:

- Make decisions about safeguarding children and young people
- Assess and respond appropriately to sexual behaviour in children and young people
- Understand healthy sexual development and distinguish it from harmful behaviour

## Free Package of LGBT+ Support for Slough Schools

Diversity Role Models can work with you senior leadership team and

staff to support you in embedding LGBT+ inclusion into your school's policies, practices, curriculum and culture. This project, which is fully funded by the Government Equalities Office, has been designed by education experts and teachers to support schools in starting their journey towards being LGBT+ inclusive. If your school is already well on its way to LGBT+ inclusion, please share this opportunity with other schools who are just starting out. Participating schools will be able to access:

- Comprehensive review and needs assessment
- Bespoke staff training
- Policy review
- Monitoring and preventing prejudice based bullying incidents
- Tailored action plans
- Places on our specialist webinars on a range of topics

To find out if your school is eligible please complete the form here **Diversityrolemodels** if you have any specific questions about the project you can email Kate Hutchinson on [kate@diversityrolemodels.org](mailto:kate@diversityrolemodels.org)

The revised hub structure for April 2019 at the Children's Trust has been sent with newsletter.

# 2019/2020 DSL Network dates

Summer Term	Autumn Term	Spring Term	Summer term	Autumn term
<b>Primary DSL Network:</b> All at Burnham Park Hall from 10.00 to 12.00				
Wed 24 April 2019	Wed 25 Sept 2019	Wed 8 Jan 2020	Wed 29 April 2020	Wed 23 Sept 2020
<b>Secondary DSL Network:</b> All at Upton Grammar School from 16.00 to 17.30				
Thur 25 April 2019	Thur 26 Sept 2019	Thur 9 Jan 2020	Thur 30 April 2020	Thur 24 Sept 2020



# Local updates and projects

In the last newsletter I highlighted the **Early Help panel** and its remit. It is currently available for professionals who are struggling with complex cases with providing multi-agency decision making and support for children and families with complex needs and cases that lead professionals within the community/school are unable to progress.

- Co-chaired by the Operational Manager EH Hub (SBC) and Consultant Social Work Manager(SCST)
- Multi-agency panel meets weekly
- All submitted cases are reviewed by members 48 hours prior to panel
- Each referrer attends panel to present their case to partners.

For making a referral to the Early Help Panel please email Operational Manager donna.briggs@slough.gov.uk | 01753 476589

## Local intelligence (Intel)

So what do we mean by intelligence?

We welcome the support of the education sector to ensure our children are kept as safe as possible in school settings and have a greater chance of reaching successful outcomes.

The 1.5 hour free workshops are to help us understand what type of intelligence to gather/capture and how to report it. Why it's vital to keeping people safe from gangs, youth violence, sexual exploitation, modern slavery

and more. Local intelligence will help build up a profile of Slough hotspots and areas of concern that we can target specific resources to tackle local issues. Workshops will run on 9 September 2019 and 9 December 2019. If you are interested in attending please email Nadine.barrett@slough.gov.uk. The Intel form can be downloaded [here](#)

## Safeguarding children and young people in education from knife crime (Ofsted, March 2019)

The **Knife Crime (Ofsted, 2019)** research sought to find out:

- What are schools...doing to safeguard young people from knife crime while on school premises?
- How are schools...giving children the knowledge and skills to stay safer in their local communities?
- How are exclusions being used when children bring knives to school?

## Home Office #knifefree lesson plans for KS3&4

One of the challenges outlined on the Ofsted research report was the problem of finding high-quality resources to help talk about knife crime with pupils. The Home Office and the PSHE Association have a set of materials for use with Key Stage 3 and 4.

## Youth Offending Team; Weapons Awareness and Serious Youth Violence sessions

The Youth Offending Team offer workshops to schools to address 'Weapons Awareness and Serious Youth Violence'. They also notify and share the risk assessments children on YOT caseloads for a more coherent response is provided for the young person. If schools have any questions they can contact Scott on: 01753 690447 or [scott.strand@scstrust.co.uk](mailto:scott.strand@scstrust.co.uk)

## County Lines, knife crime and CSE workshops for secondary schools

The Office of Police Crime Commissioner and the Safer Slough Partnership will offer a range of initiatives across phases from awareness to targeted detached work in schools. The first wave concentrates on:

**Tier 1a: A performance aimed at secondary school students to raise general awareness of: County Lines, grooming, Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE).** This is delivered as a single 50 minute theatre performance which includes a short post-show talk clarifying subjects covered in the play.



# Local updates and projects *continued*

Young people are provided with an information leaflet at the end of the performance with more details including signposting to sources of help and advice. The schools will also be provided with access to online resources that were created for the project by the Children's Society.

## **Tier 1b: Workshops educating young people on gangs, knife crime and County Lines to reduce the risk of them becoming involved in criminality.**

The sessions aim to educate and empower 11-16 year olds to help them make the right decisions about crime and violence. They will address issues which have been chosen in consultation with young people and demand from local police and schools like; how easy it is medically to kill someone if you have a knife, how tough sentencing can be, what it's really like in prison and the ripple effects a murder has on the victims and perpetrators, parents and siblings. It will also include testimony from victims and families.

The workshops are interactive, listening yet challenging young people's preconceptions about crime - particularly when it comes to debunking myths or glamorizing particular lifestyles. Sessions provide a safe platform to discuss issues in a non-judgmental way in order to educate and change young people's behaviour and perceptions.

To log your interest please email [Jatinder.matharu@slough.gov.uk](mailto:Jatinder.matharu@slough.gov.uk)

## **Female Genital Mutilation**

Following, the first conviction in the UK FGM Case (R v N Mrs Justice Whipple), Oxford against Cutting (OAC) are offering free whole school FGM and Forced Marriage training and policy development. Please contact Dot Pritchard directly if you would like to take up this offer [dot@oxfordagainstcutting.org](mailto:dot@oxfordagainstcutting.org) |07958129331

## **Support for PHSE: Choices programme ready for roll out**

The 'Choices Programme' that was being designed by Lime. Many of you have already been involved in the development, working with Lime to create resources that will assist young people in Slough to build their own resilience across all the issues.

The software uses interactive stories and characters who may be like the children and facing similar challenges in their lives. They then look at what influences choices and how they make decisions and what the potential implications could be. The Programme will be available for use right across the school landscape from primary through secondary phases, providing education and support especially through the critical transition stage. In the first instance please contact programme lead, Mark Ashfield at [mark@engagelime.com](mailto:mark@engagelime.com)

Further details of the article in the observer can be found [here](#)



# National updates and resources

## New Ofsted framework to be published shortly: 'The real substance of education'

Ofsted's focus is on moving towards a curriculum led framework. It is aiming to move away from separate judgments and looking at performance data and moving towards looking at the quality of education and ensuring the needs of the less able children are inclusive. **Inspectors will continue to judge whether safeguarding is effective or ineffective.**

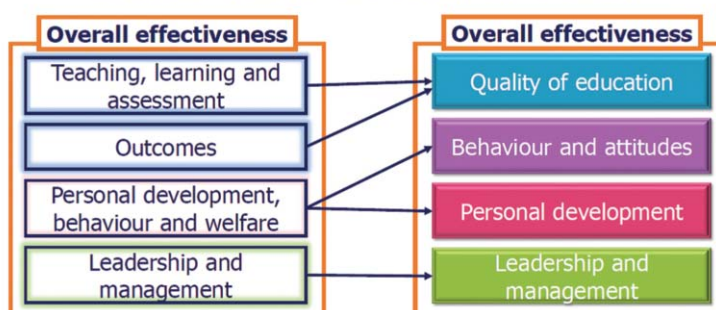
The full presentation can be downloaded [here](#)

The curriculum is at the heart of the proposed new framework: Ofsted's working definition...

- 'The curriculum is a **framework** for setting out **the aims** of a programme of education, including the knowledge and skills to be gained at each stage (**intent**)
- for translating that framework over time into a **structure and narrative**, within an institutional context (**implementation**), and
- for **evaluating** what **knowledge and skills** pupils have **gained** against expectations (**impact/achievement**).'



Judgement areas: evolution, not revolution



## Mental Health and Behaviour in schools Nov 2018

It gives advice on:

- how to create a whole school culture, including promoting positive mental health
- understanding the link between mental health and behaviour
- how to identify children with possible mental health problems

Where and how to put in place support, including working with external agencies where required can be found [here](#)

**Schools in Mind** is a free network run by Anna Freud Centre for school staff which shares practical, academic and clinical expertise regarding the wellbeing and mental health issues that affect schools. You can sign up for free trusted source of up-to-date and accessible information and resources that school leaders, teachers and

support staff can use to support the mental health and wellbeing of the children and young people in their care here: [Anna Freud](#)

## Elective home education (EHE): Children not in school

The EHE consultation ended on 2 April 2019. A further **survey** has been launched which concludes on 24 June 2019 structured around establishing and setting up a formal register of children who are educated at home:

- a duty on local authorities to maintain a register;
- a duty on parents to supply information for the register;
- a duty on certain settings to supply information; and
- a duty on local authorities to provide support for home education

## Online Harms White Paper

The Department for Digital, Culture, Media & Sport (DCMS) and the Home Office have launched a consultation on the Online Harms White Paper which proposes a new series of online safety measures in the UK. The NSPCC has been campaigning for an independent regulator and a mandatory 'duty of care' to require companies to take reasonable steps to tackle harmful activity or content on their sites and the White Paper includes these proposals. The consultation closes on 1 July 2019. [Online Harms White Paper \(PDF\)](#)



# Staff CPD opportunities

CPD Session	Date	Booking
<p>The training below can be accessed via the link here: <a href="https://thelink.slough.gov.uk/events-and-training">https://thelink.slough.gov.uk/events-and-training</a>            The cost is £145 for whole day training (6 hours +) and £90 for half day sessions (2.5 hours +) per person</p>		
Experienced DSL training L3 (7 hours) 0930-1700	<b>2019:</b> 15 May, 9 July, 8 October <b>2020:</b> 23 January, 11 March	
Safer Recruitment training (6 hours) 0930-1600	<b>2019:</b> 23 May, 24 September <b>2020:</b> 5 February	
New to the role of DSL/SENDco (6 hours) 0930-1600	<b>2019:</b> 13 September <b>2020:</b> 7 February	
Governors Safeguarding session (2.5 Hours) twilight	Tbc	
<p>The training is offered through the LSCB. The link will provide more details about the course content below can be accessed via the link here: <a href="https://www.sloughsafeguardingboards.org.uk/lscb/lscb/training/multi-agency-training-offer-2019-2020-now-available-courses-start-in-may-book-e">https://www.sloughsafeguardingboards.org.uk/lscb/lscb/training/multi-agency-training-offer-2019-2020-now-available-courses-start-in-may-book-e</a>            You will be issued with a ticket. We will contact you shortly afterwards to get a little more detail and confirm a place.            A £100 no show fee applies and your safeguarding partnership board representative will be notified.</p>		
<b>Working Together to Safeguard Children</b> (Targeted safeguarding training L3 via LSCB) (7 hours)	<b>2019:</b> 1 May, 27 June, 2 October, 7 November <b>2020:</b> 30 January, 5 March	<a href="https://sloughl3workingtogether.eventbrite.co.uk">https://sloughl3workingtogether.eventbrite.co.uk</a>
<b>"It's Closer than you think!" Criminal exploitation and modern slavery workshop</b> AM and PM sessions available on each date. Each course runs from 0930-12.30 or 1330-1600	<b>2019:</b> 15 May, 11 September, 6 November <b>2020:</b> 8 January, 4 March	<a href="https://itscloserthanyouthink.eventbrite.co.uk">https://itscloserthanyouthink.eventbrite.co.uk</a>
<b>"Difficult conversations"- Neglect Seminars</b> 1200-1400 @ SMP	<b>2019:</b> 20 May, 3 July, 4 September, 16 October, 20 November, 18 December <b>2020:</b> 8 January, 5 February, 26 February, 25 March	<a href="https://difficultconversations-neglectseminars.eventbrite.co.uk">https://difficultconversations-neglectseminars.eventbrite.co.uk</a>
<b>Child Exploitation (CE) seminars</b> (5 hours) 0930-1530	<b>2019:</b> 16 May, 15 July, 18 September, 19 November <b>2020:</b> 16 January, 17 March	<a href="https://criminalexploitationofchildrenandyoungpeople.eventbrite.co.uk">https://criminalexploitationofchildrenandyoungpeople.eventbrite.co.uk</a>
<b>Managing allegations training</b> (2 hours) 1000-1200	<b>2019:</b> 25 June, 16 October <b>2020:</b> 19 February, 20 June, 14 October	<a href="http://www.scstrust.co.uk/what-we-do/multi-agency-training/">http://www.scstrust.co.uk/what-we-do/multi-agency-training/</a>
<b>MARAC (Multi agency Risk assessment Conference) Training</b> (2.5 hours) 1000-1230	<b>2019:</b> 25 June, 22 October	Email <a href="mailto:corletta.rolle@slough.gov.uk">corletta.rolle@slough.gov.uk</a> Telephone: 01753 875206
<b>Core Group and Case conference</b>	Tbc	<a href="http://www.scstrust.co.uk/what-we-do/multi-agency-training/">http://www.scstrust.co.uk/what-we-do/multi-agency-training/</a>



# Key contacts

- **Slough child protection procedures**  
<http://berks.proceduresonline.com/slough/index.html>

## Social Care Early Help

- **Slough Children's Services Trust Ltd**  
If your concern is regarding the harm of a child or young person please immediately contact **01753 875362** and email [sloughchildren.referrals@scstrust.co.uk](mailto:sloughchildren.referrals@scstrust.co.uk)
- **Social Care out of hours service**  
01344 786543
- **Thames Valley Police**  
101 [www.thamesvalley.police.uk](http://www.thamesvalley.police.uk)
- **NSPCC**  
0800 800 5000
- **Child line**  
0800 11 11
- **Slough LSCB**  
Business Manager, Betty Lynch  
Independent Chair, Nick Georgiou  
[safeguardingboards@slough.gov.uk](mailto:safeguardingboards@slough.gov.uk)

- **Whistleblowing and Local Authority Designated Officer (LADO):**  
Nicola Johnstone - [nicola.johnstone@scstrust.co.uk](mailto:nicola.johnstone@scstrust.co.uk)  
[nicola.johnstone@slough.gcsx.gov.uk](mailto:nicola.johnstone@slough.gcsx.gov.uk)  
LADO Telephone: 01753 474053 / 0788 582837  
[LADO@slough.gcsx.gov.uk](mailto:LADO@slough.gcsx.gov.uk)
- **NSPCC Whistleblowing advice line**  
0800 028 0285 [help@nspcc.org.uk](mailto:help@nspcc.org.uk)
- **Education Safeguarding Officer**  
Jatinder Matharu - 01753 875068/07714 858213  
[jatinder.matharu@slough.gov.uk](mailto:jatinder.matharu@slough.gov.uk)
- **Prevent Coordinator**  
Naheem Bashir - 01753 875201 / 07540 147340  
[naheem.bashir@slough.gov.uk](mailto:naheem.bashir@slough.gov.uk)
- **Prevent Education Officer**  
Rabena Sharif - 07928 655038  
[rabena.sharif@slough.gov.uk](mailto:rabena.sharif@slough.gov.uk)
- **Education Standard and Effectiveness Officer (SEND)**  
Deborah Bowers - 07712 548725  
[deborah.bowers@slough.gov.uk](mailto:deborah.bowers@slough.gov.uk)
- **CSE Exploitation Manager**  
Emma Kester - 01753 875835  
[emma.kester@scstrust.co.uk](mailto:emma.kester@scstrust.co.uk)

