

# Spring edition Safeguarding in Education Newsletter – April 2023

Please note the information and links are provided to the relevant documents, which are being updated on an ongoing basis and are subject to change. The guidance shared is focussed on safeguarding themes and is not exhaustive.



Welcome to the final term in this academic year! I hope you all managed to get some rest and time with your loved ones.

In this last term of the academic year, the Safeguarding agenda is growing at an ever-

increasing pace. This edition focuses on forced marriage, prevent and the online world.

Social media issues are on the minds of most schools on a daily basis. Keeping up with the rapid growth of this field is challenging. The Children's Commissioner has published two reports on young people ad pornography, stating <u>'A lot of it is actually just abuse'</u> and another paper outlining <u>Attendance is everyone's business</u>. This is very timely as the Slough Attendance Service have been working hard to reset the work and support, they offer following the changes to the attendance guidance published in September 2022. All schools should now have Study bugs in place in school. See pages 10 for more details of the upcoming attendance workshops.

Delivering sensitive messages carefully should not be underestimated. Recent news reports have highlighted individual safeguarding issues that may have a wider impact on education settings. <u>The Guardian</u> reported that a West Midlands school has been criticised in an independent report for failing to teach controversial topics as part of their RSE (Relationship and Sex Education) curriculum in a way that was considered safe for everyone involved. The report reinforces the need for confident educators to take on the challenges of delivering RSE. See page 5 for resources and support. Slough Children First If your concern is regarding the harm of a child or young person, please immediately contact: 01753 875362 and email a MARF to sloughchildren.referrals@scst rust.co.uk

Out of Hours can be contacted on: 01344 351999 Thames Valley Police 101 www.thamesvalley.police.uk

Slough LADO: Dawn Lisles 01753 474053 / 07927 681858 LADO@sloughchildrenfirst.co.u k

NSPCC Whistleblowing helpline: 0800 028 0285 help@nspcc.org.uk

#### Prevent

National Referral Form; preventreferralsslough@tham esvalley.pnn.police.uk | 01865 555618 Lubna Hussain lubna.husain@thamesvalley.p nn.police.uk | 07973 203091

PC Ranjit Benning <u>ranjit benning@thamesvalley.</u> <u>pnn.police.uk</u> | 07970 145236

Prevent Gateway Team – Email: PreventGateway@thamesvalle y.police.uk Tel.no: 01865 555618

Finally, following the successful appearance last term of Knife Angels in the town, the Community Safety Partnership will be visiting the DSL Networks this term in an attempt to better understand the needs of schools on contextual safeguarding and serious violence. The community is clearly committed to working together to eliminate violence, and a multi-agency response is required. We invite you to share your thoughts and experiences and participate in shaping local services.

A further two seminars will be held this term on Prevent and Misogyny, and they will be packed with useful tips and resources to help you embed key messages into your setting. See more details in the bulletin.



Safeguarding issues are rarely standalone events. There are countless opportunities for perpetrators to come into contact with children and young people, so it's crucial that staff keep up to date with the latest issues. TES has published a new guide outlining the key seven key concerns that staff should be aware of right now. DS83160 7 Key safeguarding concerns.pdf (tes.com)



### Updated DfE guidance following the new Marriage & Civil Partnership Act, 2022

Forced marriage affects people from many communities and cultures, so cases should always be addressed using all existing structures, policies and procedures designed to safeguard children and adults with care and support needs, including victims who may be trafficked, enslaved or are victims of domestic abuse, for example, and who are forced to marry someone against their will. Read the latest guidance here: government guidance on forced marriage

#### Guidance

# **Forced marriage resource pack**

Published 27 February 2023

with more resources on forced marriage. It includes:

#### **New Resources on Forced Marriage**

Following the changes in legislation to the legal age for marriage in England and Wales, the Home Office has also published a resource pack The pack is designed to provide frontline professionals

- Case studies of people who have experienced forced marriage;
- Resources produced by both statutory and non-statutory organisations; government guidance on • forced marriage;
- Links to support organisations and helplines which can assist people who may be at risk of forced marriage.

The pack should be used alongside government guidance on forced marriage.

### Do you know what predatory marriage is?

Predatory Marriage is the practice of intentionally targeting and marrying a vulnerable (often older) person in order to gain access to their estate and assets upon their death. Predatory Marriage relies on grooming and coercion to exert control over another person to persuade them to marry for financial, material or other gain. The briefing explains the signs to look out for and what to do if you suspect someone is grooming a vulnerable parent/client/neighbour/friend/family member.



#### Predatory Marriage - 7 Minute Briefing

# 2

# Prevent

There have been many developments around Prevent. This includes, the **online learning** platform has been updated. You can access the refreshed training here: <u>Prevent duty training - GOV.UK (www.gov.uk)</u>

The DfE has created a tool to help schools better understand how well they meet their Prevent duty responsibilities. The tool can help schools understand how well embedded their Prevent policies and practices are and encourages a cycle of continuous review and improvement. The **Prevent self-assessment tool** includes:

- a guide on how to make use of the tool
- a supporting spreadsheet to help you measure how well embedded policies and practices are

Additional advice and help with the tool is available by signing-up to upcoming webinars from the department that cover:

- gathering evidence of compliance and effectiveness
- signposting to other relevant resources, tools and guidance
- recording outcomes and addressing areas for improvement

DfE will be running FREE Prevent facilitator training on the 23<sup>rd</sup> May 2023 0930 – 1500

DfE are offering a free train the facilitator session that will allow you, as school leader to deliver relevant and up to date.

Prevent training to your staff. The training will include refresher on Prevent, an overview of the risk and threat, both locally and nationally and policy advice.

- Case scenarios
- Risk assessments using the latest toolkit
- Updates on the latest Prevent policy and how it links to online safety
- How to embed British values in the curriculum
- Training materials to deliver in your school

Book a place here: Prevent - Train The Trainer Workshop

#### **New PREVENT resources**

**LGfL resources** have been developed in collaboration with school practitioners, extremism experts, the Department for Education and the Home Office.

They are designed to reflect recent developments around extremism and empower staff to safeguard pupils as part of a whole-school approach to implementing the Prevent duty.

Each section includes short CPD videos to exemplify effective practice, answer questions which schools have asked, and provide top tips, discussion points and real-life case studies. They can be used as part of all-staff training and inset days, or during shorter briefings and individual CPD opportunities. The aim is to build staff confidence, develop practical approaches within and beyond the classroom, manage difficult conversations and promote engagement with parents, carers and the wider school community.

These can be accessed here: Counter-Extremism (lgfl.org.uk)

LGfL and Counter Terrorism Policing have developed a new educational resource, 'Act Early Stories'. The toolkit is aimed at DSLs, PSHE/RSHE leads and youth leaders in secondary schools and out of school settings.

The activities and lessons aim to raise awareness of exploitation, spark discussion with young people around extremist narratives and promote critical thinking. This new resource hopes to help build staff confidence to promote dialogue to address this difficult subject with young people.

Based on real-life stories around radicalisation, the resource includes videos, ready to use session slides with activities and guidance notes so they can be used by experienced practitioners as well as those who may not have much knowledge of the issues raised. <u>https://national.lgfl.net/digisafe/actearlystories</u>

Protecting students against the threat of extremism and online exploitation can be difficult. Addressing the curriculum through a contextual safeguarding approach can be an effective way to build young people's resilience to these threats. Embedding the foundational knowledge and skills essential to manage risk requires a holistic approach. This could be through having conversations with young people to reflect on their context and any risk factors they could experience – online or through association with peers or adults – combined holistically with cross-curricular opportunities to build on key safeguarding themes.

#### How can Act Early Stories help your curriculum address this risk?

Designed to be used across the curriculum and beyond, each story has a video case study and ready-touse slides featuring icebreakers, conversation starters and cross-curricular activities.

Adopting a Contextual Safeguarding Approach to Radicalisation and the Online Space - Educate Against Hate

The pathway for referrals for safeguarding against radicalisation remains the usual referrals pathways previously shared here:

Referral should be made here: preventreferralsslough@thamesvalley.pnn.police.uk | 01865 555618

Queries can be directed to: Lubna Hussain lubna.husain@thamesvalley.pnn.police.uk | 07973 203091

Ranjit Benning ranjit.benning@thamesvalley.pnn.police.uk | 07970 145236

# **Slough Children First Update**

Early Help is about having the right conversation and the right support at the right time, so we all have a role to play. Early Help development in slough is beginning to focus on an approach, rather than a single service through us all collectively working together.

The Early Help Champions Forum continue to meet bi-monthly with champions, to strengthen our networks, having more than one setting or service holding conversations together to find solutions between us, so that no one feels like we are having to resolve and manage challenging situations on our own.

Future dates for the Early Help Champion meeting are Tuesday 16th May 2023, Wednesday 12th July 2023. All meetings run from 10am to 11:30am at Slough and Eton School, Ragstone Road, SL1 2PU

The **Slough's Early Help Surgeries** continue to run on MS Teams, where for 3 hours professionals can log in at any time to join conversations, ask questions and problem solve challenges for children and families known to them. For further information about the Early Help Champions Forum and Early Help Surgeries, please contact Adriana Lozano, Senior Early Help Officer on adriana.lozano@sloughchildrenfirst.co.uk or 07714 639249



# **RSE and PHSE Resources**

These <u>resources</u> from PSHE will help plan and teach your RSE curriculum with confidence, while engaging learners, parents, carers and the wider community, to ensure your setting is teaching RSE in a way that allows everyone involved to feel safe.

# EVOLVE BETA PHSE Evolve Resources

ProjectEVOLVE resources each of the 330 statements from UK Council for Internet Safety's (UKCIS) framework <u>"Education for a Connected World"</u> with perspectives; research; activities; outcomes; supporting resources and professional development materials. There are phase specific topics on PHSE/Risky behaviours etc with measure of learning resources/lesson plans we discussed here: <u>Search and Access</u> <u>Resources ► Curriculum | ProjectEVOLVE</u>

Misogyny In Today's World Seminar will be running face to face in Slough on the 2<sup>nd</sup> May 2023 1000- 1200

- Explore the reasons behind sexist behaviour and challenge our own biases
- Understand the importance of a balanced approach to tackling misogyny.
- Learn how to deal with bystander approaches.
- Information and resources to assist you in shifting perceptions and overcoming cultural challenges in your setting



Addressing misogyny, toxic masculinity and social media influence through PSHE

education - KS1/2 teaching guidance (PSHE Association)

UK Feminista works to end sexism in schools – including sexual harassment, sexist language and gender stereotyping.

UK Feminista works to end sexism in schools – including sexual harassment, sexist language and gender stereotyping. They conduct <u>research</u>, deliver <u>training</u> for teachers, and provide <u>resources</u> for schools.

They also offer support for students and parents here: online resource hub

### **NSPCC Relationships Helpline**

Remember the NSPCC have launched a new helpline to support people working in secondary education to overcome any challenges they may face when delivering sex and relationships education. You can access the **Talk Relationships Helpline** for advice on:

- how to respond to questions or concerns from students, parents or carers
- preparing a response to questions you think you may be asked
- managing a safeguarding concern or disclosure
- managing anxieties about delivering sex and relationships education.

How to contact: 0800 389 5347 or email help@nspcc.org.uk

# Talk Relationships



**Online Updates** 

# **Children's Commissioner - Digital Childhoods**

In September 2022 the Children's Commissioner published findings from a survey of children and their parents on online safety. Over 2,000 children aged 8-17 responded to the survey which had a number of key findings including:

- The types of harmful content children are exposed to.
- Children who are eligible for free school meals were significantly more likely to see every type of harmful content.
- Only half of children who see harmful content report it to the platform.

This is a good report and worth a read, perhaps sharing key points in your staff meeting to keep staff up to date. You can find the report <u>HERE</u>.



The Financial Times has produced a 15minute video titled Virtual playground: Who is looking after your children? Parents search for their missing son and



discover that a tech company knows more about their son than they do.

This video examines online harm, regulation and responsibility. <u>Capture: who's looking after the children?</u>

FT Film Financial Times

# **Social Media and Child Abuse Image Offences**

An NSPCC investigation has revealed that UK police recorded a 66 per cent increase in child abuse image offences over the last five years.

In a recent <u>news blog</u>, the NSPCC also argues unregulated social media is a central cause of the increase because social media companies are failing to prevent their sites being used to organise, commit and share images of <u>child sexual exploitation</u>. The recent research revealed:

- Snapchat is the site most used to share child abuse images.
- Facebook, Instagram and WhatsApp, were used in 33 per cent of child abuse crimes on social media.
- Virtual reality environments, such as the Metaverse which is accessed through VR headsets, are now involved in child sexual abuse image crimes.

The SWGfL supplies a series of **social media checklists** to help guide users through their profile settings on several social media platforms, protect their privacy and keep them safe from abuse on social media

Keeping children safe online | NSPCC also have some great SEND (SEND resources.



Vodafone host a digital platform to help parents get the most out of tech and enjoy happy and safe digital live. Click here for more details: <u>Digital Parenting | Vodafone</u>

You don't have to be an expert - just encourage them to use controls and point them here.



egeGroupLTD2022

July 2022



# Challenging victim blaming language and behaviours when dealing with the online experiences of children and young people (DfE)

Victim blaming is any language or action that implies (whether intentionally or unintentionally) that a person is partially or wholly responsible for abuse that has happened to them. It is harmful and can wrongfully place responsibility, shame or blame onto a victim, making them feel that they are complicit or responsible for the harm they have experienced.

This newly launched guidance helps professionals to understand that children can never be expected to predict, pre-empt or protect themselves from abuse, and irrespective of the content or circumstance, the responsibility always lies with the person who abused the child or young person. The guidance also offers practical steps to help professionals practice and advocate for an anti-victim blaming approach, in a constructive and supportive way.

Download the guidance here: <u>challenging-victim-blaming-language-and-behaviours online</u> Also see the CPD page13 to book your Emotion coaching for the whole school CPD FREE!!



### Learning from case reviews; risk factors and learning for improved practice around the education sector

Schools have a duty to protect children from harm within the educational setting. They are also very well-placed to notice the signs that a child may be experiencing abuse outside of school. School staff need to be able to recognise the signs of abuse and be clear about what action they should take if they have concerns. The school should also create a culture where children feel safe, and confident to speak out if they have a concern about their own or another child's safety.

This briefing looks at case reviews where there was learning for the education sector, published between 2020 and 2022. It summarises:

• key issues for the education sector highlighted in the case reviews

• learning to help professionals working in education settings prevent

and respond to incidences of neglect and abuse.

Education: learning from case reviews | NSPCC Learning

### Ask for ANI - New Postcode Checker

As part of the Ask for ANI campaign, the Home Office has created a **postcode checker** which allows victims of **domestic abuse** to find their nearest participating jobcentre or pharmacy. Ask for ANI (Action Needed Immediately) is a codeword scheme designed to help victims of domestic abuse access immediate help and support in a safe space.

Thousands of pharmacies and 18 jobcentres and benefits offices are now part of the Ask for ANI campaign and supply a safe and confidential room where those experiencing domestic abuse can reflect, access information about the support services available, and contact friends or family. As part of the government campaign to stop abuse, Enough has put together a <u>collection of guidance and resources</u> to help educators respond to and teach about all forms of abuse.

**FREE KCSIE quizzes** How do you ensure that all staff have read and understood Keeping Children Safe in Education? Panic not! Introducing FREE KCSIE Quizzes

There are <u>8 quizzes</u> in total, including general knowledge checkers, others with a more specific theme and also a couple specifically for DSLs and Governors/Trustees.



# **Safeguarding Partnership Updates**



### Sec 175/157 Audit – New platform!!

Last term saw the close of the Enable platform which hosted the Sec 175 safeguarding audit for the past few years.

We are moving to the NSPCC Self-assessment tool. The self-assessment tool will help your **school** or **organisation** audit current safeguarding and child protection arrangements. The tool will also help to identify areas for development and support you in making any changes necessary. More details

can be found here: I will be sending through more details over the coming months about the logistics. Safeguarding and child protection self-assessment tool | NSPCC Learning

The **Safeguarding Partnership Communications sub-group** work together to produce and deliver an agreed communications plan for the partnership, promoting awareness of the Safeguarding Partnerships' strategic priorities including child abuse/neglect, safeguarding adults, exploitation, and domestic abuse and violence. See page 16 -19 for upcoming awareness days and resources. Please lift and shift into school newsletters and share far and wide!

**Slough Poverty Forum** has been working hard to be responsive; solution-based; knowledge; intelligence and community-led. The Cost-of-living Resource Pack is now available in 6 x languages to help reduce translation barriers. And grant money from the UK Shared Prosperity Fund has been given to 7 x schools in Slough to help print off the resource packs for families and community groups. Contact Rebecca.Curley@slough.gov.uk if you need some printed for your group Cost of living resource pack – Slough Borough Council

A dedicated website has been set up here for quick guide for local support: One Slough – Slough Directory or Services (sloughhealth.org)



Two local charities are joining forces in Slough to further help people in crisis. Slough Foodbank and Citizens Advice East Berkshire have been given long-term funding from the Trussell Trust to work in partnership to help Slough residents facing hardship. The funding will pay for Citizens Advice workers to be based at the Foodbank's Distribution

Centres which are open 6 days a week in 5 different locations.

For further information contact Jeremy Sandell <u>jeremy.s@caeb.org.uk</u> or Laura Cole <u>manager@slough.foodbank.org.uk</u>



#### Wellbeing for Slough directory of activities and services

Slough residents can now find activities and services all in one place on an online directory. The Wellbeing for Slough Community Directory was launched on 8 March at the Social Prescribing Day.

The new Wellbeing for Slough Community Directory was an existing website run by Slough Council for Voluntary Service (SCVS). Using results from a community survey, to ensure the voice of the resident is at the heart of it, the directory has been updated to include an improved map tool, categorising function, language translation and an easier 'submit an activity' form for providers to add their activities.

Less digitally able users can attend the <u>Digital Buddy Scheme</u> (provided through #OneSlough funding, by voluntary group The Slough Hub) to feel more confident in using the directory.

Access the Slough Community Directory at <u>www.wellbeingforslough.org.uk</u> and please spread the word among people you work with.

<u>Slough Community Directory – Activities and services to keep Slough residents fit and healthy</u> (sloughhealth.org) – social prescribing

#### Cost of living resource pack – now in six languages

The community development team recently launched the second cost of living resource pack. Taking on board feedback from the community, they've now had it translated into Hindi, Polish, Punjabi, Romanian

and Urdu. If you work with anyone who could benefit from all the advice, particularly in another language, please direct them to <u>www.slough.gov.uk/costofliving</u> and share the resource pack widely

**KCSIE Safeguarding Sub-group** This subgroup is working in partnership to review and explore options to improve attendance, school avoidance and related safeguarding issues in schools and education settings. Please email <u>Jatinder.matharu@slough.gov.uk</u> if you are interested in joining as an education representative.

### **Attendance updates**



The coronavirus pandemic had an undeniable impact on the education of children across the country, almost two years on from the first lockdown we are still trying to understand just how deep that impact runs. However, even before the pandemic, there has been a group of children who have struggled to attend school regularly and who have fallen through the gaps in the education system. While the pandemic has influenced children's attendance through increased absence due to illness, in the autumn and spring of 2021/22, the Children's commissioner estimates that 818,000 children were persistently absent, meaning that they missed at least 10% of possible school sessions, for reasons other than just illness. In the same period, Department for Education statistics show that the number of children who missed 50% or more possible education sessions was almost double pre-pandemic levels at 110,000 compared to 57,000 2018/19. The Children's Commissioner is in particularly concerned with children not receiving any education who are difficult to identify.

You can read the full report here: <u>Attendance is everyone's business | Children's Commissioner for</u> <u>England (childrenscommissioner.gov.uk)</u>

The Children's Commissioner has set a target for 100% attendance in schools and states it is not about punishing or targeting parents if they, at present, do not have the support they need for their child to attend school. During the coming months, Slough attendance service will be working closely with schools' attendance leads to assist them. The next session is scheduled for 20th April 2023. Please register your interest with <u>attendance@slough.gov.uk</u>

Study bugs have now been implemented at all schools, helping to capture absence data more quickly and effectively address absenteeism. This is working progress. Watch this space for further updates.

Slough

23/2/23 OR 20/4/23 AT 2PM Attendance Team

Welcome session

Join us to gain an overview of the processes and documents and meet the team.

Please email to receive an invite \_attendance@slough.gov.uk





# **The Child's Voice**

### What are the problems with labelling behaviour as 'attention seeking'?

'Attention-seeking' is a term often used to describe behaviour people don't understand or don't know how to respond to. It places the focus on the behaviour, rather than the reasons behind it.

But the need for attention, to feel seen and heard, is a natural human instinct. It's particularly important during childhood, when we are at our most dependant on others to recognise, understand and meet our needs. All children, on occasion, seek reassurance through their behaviour that the adults in their lives are there for them. But for some children, their behaviour is a way of communicating that something isn't right. It's an attempt to get the adults in their life to notice what's happening to them.

The term also implies that children are purposefully 'acting up' to get a reaction. It encourages the belief that ignoring the behaviour will make it stop.

For example, analysis of <u>case reviews</u> involving young people who died from suicide found that young people's talk about suicide and suicide attempts were interpreted as 'teenage histrionics' rather than cries for help. Calling a child's behaviour 'attention seeking' risks minimising their needs. And if you ignore or dismiss the behaviour, these needs may continue to go unmet.

Why language matters: in need of attention, not 'attention seeking' | NSPCC Learning



# 'A lot of it its actually abuse' Young people and Pornography

The Children's Commissioner for England has published a report looking into the prevalence of pornography exposure among young people and its impacts on children's safety and wellbeing. The report collates data from focus groups with 13- to 19-year-olds and a survey of over 1,000 16- to 21-year-olds in England.

- 10% of participants had accessed pornography by age nine,
- 27% had seen it by age 11;
- 79%, of young adults aged 18-21 had seen pornography involving sexual violence before turning 18; and
- of those who had watched online pornography, young people who first watched pornography aged 11 or younger were significantly more likely to present lower self-esteem scores than those who first watched pornography aged 12+pornography aged 12 or over.



To read the full report: <u>'A lot of it is</u> <u>actually just abuse'</u> <u>Young people and</u> <u>pornography</u> An information sheet summarising the reports findings can be found <u>here.</u>





# Centre of expertise on child sexual abuse – new Harmful Sexual Behaviour guidance and resources

The CSA Centre has produced a <u>new guide and safety plan template</u> to provide practical support for education professionals in responding to children's needs and safety when incidents of HSB occur. The guide includes advice on how to communicate with children and their parents. For further information on HSB and other child on child abuse, visit our resource page here.



Our members can access staff training resources to help expand and deepen professional knowledge.

Key messages from research on children and young people who display harmful sexual behaviour

#### A research paper on harmful sexual behaviour.

A **FREE** eLearning module on this on the CSA Centre website, can be accessed here: <u>https://www.csacentre.org.uk/resources/key-messages/harmful-sexual-behaviour/</u>

# Safety Planning in Education: A guide for professionals supporting children following incidents of harmful sexual behaviour

A new guide provides practical support for those in education settings to respond to children's needs and safety when incidents of harmful sexual behaviour occur. It is split into two: Part A looks at the key actions for a school when an incident of harmful sexual behaviour has occurred, including a safety plan template for recording and reviewing arrangements, whilst Part B focusses on broader practical advice such as how to communicate with children, and their parents, and an appendix with useful links and resources.

Developed by professionals for professionals, the Safety Planning in Education guide has been robustly reviewed by academics, teachers, Headteachers, Local Authority safeguarding leads and designated safeguarding leads across a variety of settings including faith schools, residential, mainstream primary and secondary schools, special schools and pupil referral units. <u>Safety Planning in Education - CSA Centre</u>





Using External Expertise to Enhance Online Safety Education Guidance for Education Settings UK Council for Internet Safety

This guidance will help education settings to adopt a proactive approach to online safety education within the curriculum and how best to use external resources and speakers to enhance this. This includes considerations about:

- when and when not to use external expertise
- choosing external expertise

• ensuring effective use of external expertise, including expectations, group size, resources and use of 'scare/shock tactics'

safeguarding for all involved

The guidance can be used to facilitate conversations between settings and external visitors to develop young people's digital literacy skills and parental awareness. Using External Expertise to Enhance Online Safety Education (publishing.service.gov.uk) Accidental consumption of pornography, pro-suicide content and extremist material

is a very real threat within computer suites across the country. Most educational computer suites have had an array of protection in regard to these issues, for a long time. However, in the modern world it is not enough to have filtering on your computers, as everyone in the building has handheld computers in the form of their smartphones. That is why your school wide content blocking system must work across all aspects of digital engagement, undertaken by those within the premises. The UK Safer Internet Centre has published guidance on this over on their site. To read what they have to say on the matter, please follow the link below: <u>does-</u> your-filtering-systems-work-across-all-school-devices-including-mobiles



# Safeguarding CPD

There is a good range of CPD available for DSLs over the coming months. Most sessions are still being delivered virtually; many are short 2-hour sessions.

### **DSL** training

Please note the new dates for safeguarding training have been released for this academic year, including:

- Safer recruitment (11<sup>th</sup> May 2023)
- Managing allegations (20th April 2023, 5th July 2023)
- Experienced DSL training (16<sup>th</sup> May 2023)
- New to role of DSL (21<sup>st</sup> April 2023, 4<sup>th</sup> July 2023)

All these courses can be accessed via the LINK here: <u>Events & Training | The Link</u> (slough.gov.uk)

The multi-agency courses being delivered by the **Slough Safeguarding Partnership** are **free of charge.** All this training is targeted at level 3 competencies and continues to be conducted via Microsoft Teams so that all partners can access it. To replicate the classroom learning experience as best we can, attendee numbers are kept to a small number to ensure quality interaction. It is therefore advisable to book early.

All the training is 2 hours long and can be booked via our website Simply log onto our website and click on "Book training" on the first page. <u>https://www.sloughsafeguardingpartnership.org.uk</u>

### **Courses include:**

- Exploitation of Children, Young People and Vulnerable Adults
- Multi agency Risk Tool for Adults who do not access services
- Core Groups in Children's Safeguarding
- Children's Child Protection Case Conferences
- Coercive Control Awareness
- Difficult Conversations surrounding Neglect

Dates of DSL Networks Primary DSL Networks (1000 to 1200)

• 19<sup>th</sup> April 2023

Dates of DSL Networks Secondary DSL Network (1600 to 1730)

• 20<sup>th</sup> April 2023

Emotional Health & Wellbeing Webinar and Resources Programme Offer for Education Settings As part of the CAMHS offer for early intervention, the CCG have developed a comprehensive CPD Programme with a range of resources and webinars on mental health and wellbeing. You can access the FREE CPD sessions here: <u>Other Services | Children Young People and Families Online</u> <u>Resource (berkshirehealthcare.nhs.uk)</u>

### Strengthening relationships and building happy homes by

## reducing parental conflict

Parental conflict is a pattern of destructive conflict behaviours which put children's mental health and life chances at risk.



In Slough, we have four courses on offer to support parents in conflict.



These courses are suitable for separated parents or parents still in a relationship. They can be offered online or face to face. To make a referral or to enquire further please contact Stacy Thomas – Reducing Parental Conflict Co-ordinator

### Stacy.Thomas@sloughchildrenfirst.co.uk



**Book here:** <u>SMHL 2022/23 - expressions of interest for face to face</u> training and for FE college staff (office.com)

**Emotion Coaching** available to all schools to help recognise a child's emotions, recognising emotion as an opportunity to relate and teach; listening empathetically and validating the child's feelings; helping the child to verbally label emotions and setting limits while helping the child to problem-solve.and develop internal regulation. Emotion Coaching assists in developing skills to facilitate trauma informed conversations with children and young people, and support school staff to manage difficult behaviour in the moment.

You can register your interest in this Emotion Coaching by clicking here to register your interest:

https://connected.kca.training/register.cfm?form=Slough-Schools-EC-RYI

### **POSITIVE BEHAVIOUR SUPPORT FOR FAMILIES**



The courses are open to families/carers who are supporting someone with additional needs that are presenting with behaviours that challenge. These aim to help function of behaviours, how to adapt the environment and routine to better meet someone's needs and improve their quality of life, which often results in a reduction in Parents can join the family courses with proactive and reactive strategies to support quality of life and reduce behaviours of concern. Best of all it is FREE! After 6 weeks course they will get 121 support, as a family. The workforce offer is for 1 day (for all staff) and more intense support days in total). This would be most helpful to upskill the TA's and LSA's.





Guidance and support	Links
<b>NSPCC Helpline</b> - for staff delivering sensitive topics and other ready-made lesson plans and resources	Talk Relationships: delivering sex and relationships education   NSPCC Learning
Harmful Sexual Behaviour Support Service SWGfL have a new support service for professionals in tackling harmful sexual behaviours.	https://swgfl.org.uk/harmful-sexual-behaviour- support-service/ HARMFUL SEXUAL BEHAVIOUR SUPPORT SERVICE for the children's workforce
Safety Planning for Harmful Sexual Behaviour resources and templates Three resources tailored to help all education professionals when they have concerns of child sexual abuse or behaviour.	0344 2250623   hsbsupport@swgfl.org.uk   Centre of expertise on child sexual abuse   Helping education settings identify and respond to concerns - CSA Centre
Challenging victim blaming behaviour guidance from UKCIS	Challenging victim blaming language and behaviours when dealing with the online experiences of children and young people (publishing.service.gov.uk)
NSPCC Report abuse in education Helpline	Dedicated helpline for victims of abuse in schools   NSPCC 0800 136 663  help@nspcc.org.uk
Professionals Helpline	Professionals Online Safety Helpline € 0344 381 4772 Professionals Online Safety Helpline   Safer   Port of the UK Safer Internet Centre Safety Helpline   Safer   Internet Centre dy vong people, doding with other safety lause 0344 381 4772
Revenge Porn Helpline	Revenge Porn Helpline - 0345 6000 459
<b>Stalking Helpline</b> National Stalking helpline A free service offering advice for victims of stalking	National Stalking Helpline   Suzy Lamplugh Trust
Operation Encompass Helpline	Teachers' Helpline : Operation Encompass 0204 513 9990
Harmful sexual behaviour prevention toolkit (Lucy Faithfull Foundation) Support for parents and children displaying harmful sexual behaviours	Stop it Now   0808 1000 900 Stop It Now! UK & IRELAND Helping prevent child sexual abuse



# **Awareness Days!!**

This is the quarterly update from the Safeguarding Partnership regarding key safeguarding awareness days and key messages.

This page brings you the latest safeguarding messages to keep residents of Slough safe. There are various safeguarding awareness days coming up across this quarter. We would greatly appreciate if these can be incorporated into your communications to help deliver our messages far and wide too difficult to reach communities of Slough.

Action needed: Please lift and shift messages into your communications internally with your staff and externally with residents, venues, and settings to promote safeguarding across Slough. You can drip feed some of the messages if you send out more frequent communications. Also included is a safeguarding poster to promote the various helplines to protect vulnerable adults and children from abuse, neglect, and exploitation.

# 15<sup>th</sup> – 21<sup>st</sup> May 2023 – Mental Health Awareness Week

Mental Health Awareness Week this year is from 15 to 21 May and the theme is anxiety.



Anxiety is a normal emotion in us all, but sometimes it can get out of control and become a mental health problem.

Lots of things can lead to feelings of anxiety, including exam pressures, relationships, starting a new job (or losing one) or other big life events. We can also get anxious when it comes to things to do with money and not being able to meet our basic needs, like heating our home or buying food.

Anxiety is one of the most common mental health problems we can face.

There are lots of helpful resources available here: https://www.mentalhealth.org.uk/

### Worried about someone you work with, or care about?

The pressures that everyone is facing currently can affect people's mental health to a point where people may be considering ending their life by suicide.

#### What if someone I know feels suicidal?

It can be very distressing if you are worried about someone who feels suicidal. They may have talked about wanting to end their life, or you may be concerned that they are thinking about it. You might feel unsure of what to do, but there are lots of things that might help. You could:

- encourage them to seek treatment and support
- offer emotional support
- offer practical support
- help them think of ideas for self-help
- help them to make a support plan

#### Suicide prevention guidance

The Slough Public Health team and Slough Safeguarding Partnership worked together to produce some guidance for practitioners to support adults, young people and children at risk of suicide ideation. The guidance includes warning signs, procedures to follow, general principles on working with suicidal service

users and a list of services that can help. This advice could also be useful for anyone to know the signs. It can be found on the SBC website and the link here: Suicide prevention guidance

# 5<sup>th</sup> – 11<sup>th</sup> June 2022 - Carers Week



This year Carers Week runs from 5-11 June and the theme for this year will be 'Recognising and supporting carers in the community'. The week held every year aims to raise awareness of unpaid caring and the challenges that unpaid carers face. It also promotes support available for unpaid carers and how to access it.

In Slough there will be a timetable of activities and events for the week which are all free for unpaid carers published on the Slough CVS website <u>https://sloughcvs.org/</u> and through their social media channels. You can also read more about Carers Week on their website: <u>https://www.carersweek.org/</u> and other carers charities for general information here: <u>https://carers.org/</u> and <u>https://www.carersuk.org/</u>



<u>Sign up to our newsletter</u> to get the latest updates and information about how you can get involved in Carers Week 2023.

#### Pressure Sore awareness for adults and children who are not mobile.

During Carers week it is important to consider the importance of Pressure Sore awareness for adults and children who are not mobile. This can be equally important for children with disabilities as well as adults. Pressure sores are also known as Pressure ulcers and can get so serious that people can die from sepsis as a result of the pressure sores.

A basic leaflet is available on the Safeguarding Partnership website which can be printed off to share with staff or carers. This leaflet is deliberately aimed at people who do not have detailed medical training regarding pressure sores, however the leaflet has been approved by our health partners.

The aim is to help everyone discuss the risks of pressure sores when someone is immobile.

https://www.sloughsafeguardingpartnership.org.uk/assets/2/tissue viability patient leaflet -2020.pdf



### Common locations of pressure sores.



# 26<sup>th</sup> – 30<sup>th</sup> June 2023 – World Wellbeing week

World Wellbeing Week returns in June 2023 to provide the opportunity for participants worldwide to celebrate the many aspects of wellbeing, from meaningful, purposeful work to financial security, physical, mental and emotional health, social resilience and empathic corporate and civic leadership, community relations and care for the environment. Wellbeing has never been so important to our lives and livelihoods.

The pandemic has revealed a capacity for change, never before thought possible, with people adapting mentally and physically all over the world. It has brought with it different ways of thinking and a new-found resilience. The word on everyone's lips has been: 'wellbeing'.

2023 will be a time to rejoice. A time to travel once again, to reconnect with friends and family, and to bring work colleagues closer together united in their aims and aspirations for the future.

Please feel free to share your activities throughout the week on social media – and include the hashtag #worldwellbeingweek

You can use the following links to keep up-to-date with this year's World Wellbeing Week activities:

https://www.facebook.com/WorldWellBeingWeek

https://instagram.com/worldwellbeingweek

https://www.twitter.com/@wellbeing\_week

#### 5 steps to mental wellbeing

Evidence suggests there are 5 steps you can take to improve your mental health and wellbeing. Trying these things could help you feel more positive and able to get the most out of life through the NHS guide here: <u>5 steps to</u> mental wellbeing - NHS (www.nhs.uk)





### FREE ACTIVITIES FOR YOUNG PEOPLE, 11 to 18

Slough's voluntary youth sector organisations collaborate on a partnership called Youth Engagement Slough (YES).

Part of the impetus behind YES was the understanding that it can be bewildering for young people, their families and professionals, trying to find out what activities are happening in the local community. Consequently, one of YES's most important functions is to occasionally produce a unified timetable so all available activities can be found in one place. The latest programme is sponsored by SEGRO and offers 17 free activities for young people in the local community, featuring social activities, the arts and sports to improve wellbeing. A copy of the programme can be downloaded here:

<u>yesslough.org.uk/wp-content/uploads/2023/02/YES\_A3\_Edition19\_WEB.pdf</u> National Safer Sleep week took place between 13<sup>th</sup>-19<sup>th</sup> March 2023 However, these messages are still very relevant all year round. Most of these tragic incidents involved parents co-sleeping in unsafe sleep environments with infants, often when the parents had consumed alcohol.

Always think, plan and share, who's in charge of your child when alcohol is being consumed.

Going on holiday with your baby this summer? Relaxing with a few drinks whilst watching the sunset from the balcony or bar? When out of the normal routine, and staying in a different environment, remember to think in advance about safe sleeping arrangements for your baby.



You finally made it to your holiday home, unpacked and sat down for the evening. Maybe you are unwinding over a glass of wine, or a beer?

Remember to think about who's in charge of responding to the children whilst you are under the influence of alcohol and in a new environment.



Remember, when settling your baby to sleep, safer sleeping arrangement for them can be as simple as ABC. Take a quick look at this short video from @LullabyTrust <u>https://www.youtube.com/watch?v=NO2vbtjNk2c</u>

#WhosInCharge? #SafeSleep #ThinkPlanShare



# **TERM DATES 2024/2024**



School term and holiday dates for community and voluntary controlled schools. Academy, free voluntary aided schools can set their own term dates, so please check with your school.

### **Autumn 2023**

<b>Term 1</b> (35 days)			
Term starts on:	Monday 4 <sup>th</sup> September 2023*	Term ends on: Friday 20 <sup>th</sup> October 2023	
October holiday:	Monday 23 <sup>rd</sup> October 2023 to Friday 27 <sup>th</sup> October 2023		
<b>Term 2</b> (35 days)			
Term starts on:	Monday 30 <sup>th</sup> October 2023	Term ends on: Friday 15 <sup>th</sup> December 2023	
Christmas holiday:	Monday 18 <sup>th</sup> December 2023 to Tuesday 3 <sup>rd</sup> January 2024		
Spring 2024			
<b>Term 3</b> (28 days)			
Term starts on:	Wednesday 3 <sup>rd</sup> January 2024	Term ends on: Friday 9 <sup>th</sup> February 2024	
February holiday:	Monday 12 <sup>th</sup> February 2024 to Friday 16 <sup>th</sup> February 2024		
Term 4 (29 days)			
Term starts on:	Monday 19 <sup>th</sup> February 2024	Term ends on: Thursday 28 <sup>th</sup> March 2024	
Spring holiday:	Friday 29 <sup>th</sup> March 2024 to Friday 12 <sup>th</sup> April 2024 (Good Friday – 29 <sup>th</sup> March 2024; Easter Monday – 1 <sup>st</sup> April 2024)		
Summer 202	4		
Term 5 (29 days)			
Term starts on:	Monday 15 <sup>th</sup> April 2024	Term ends on: Friday 24 <sup>th</sup> May 2024	
May holiday:	Monday 27 <sup>th</sup> May 2024 to Friday 31 <sup>st</sup> May 2024		
<b>Term 6</b> (39 days)			
Term starts on:	Monday 3 <sup>rd</sup> June 2024	Term ends on: Thursday 25 <sup>th</sup> July 2024	

#### Inset days.

Good Friday

There are five Inset (Teacher Training) Days to be taken during the 2023/2024 academic year. One of these, set by the LA, will be the first day of Term 1 (Monday 4th September 2023). The remaining four days must be taken within the 195 days given here. These dates will be set by the school, and communicated to parents directly.

Bank holidays in 2023/24	
Christmas Day	- Monday 25 <sup>th</sup> December 2023
Boxing Day	- Tuesday 26 <sup>th</sup> December 2023
New Year's Day (substitute)	- Monday 1 <sup>st</sup> January 2024

- Monday 1<sup>st</sup> January 2024 - Friday 29th March 2024

Easter Monday May Day Holiday Spring Bank Holiday August Bank Holiday

- Monday 1st April 2024 - Monday 6th May 2024 - Monday 27<sup>th</sup> May 2024 - Monday 26th August 2024