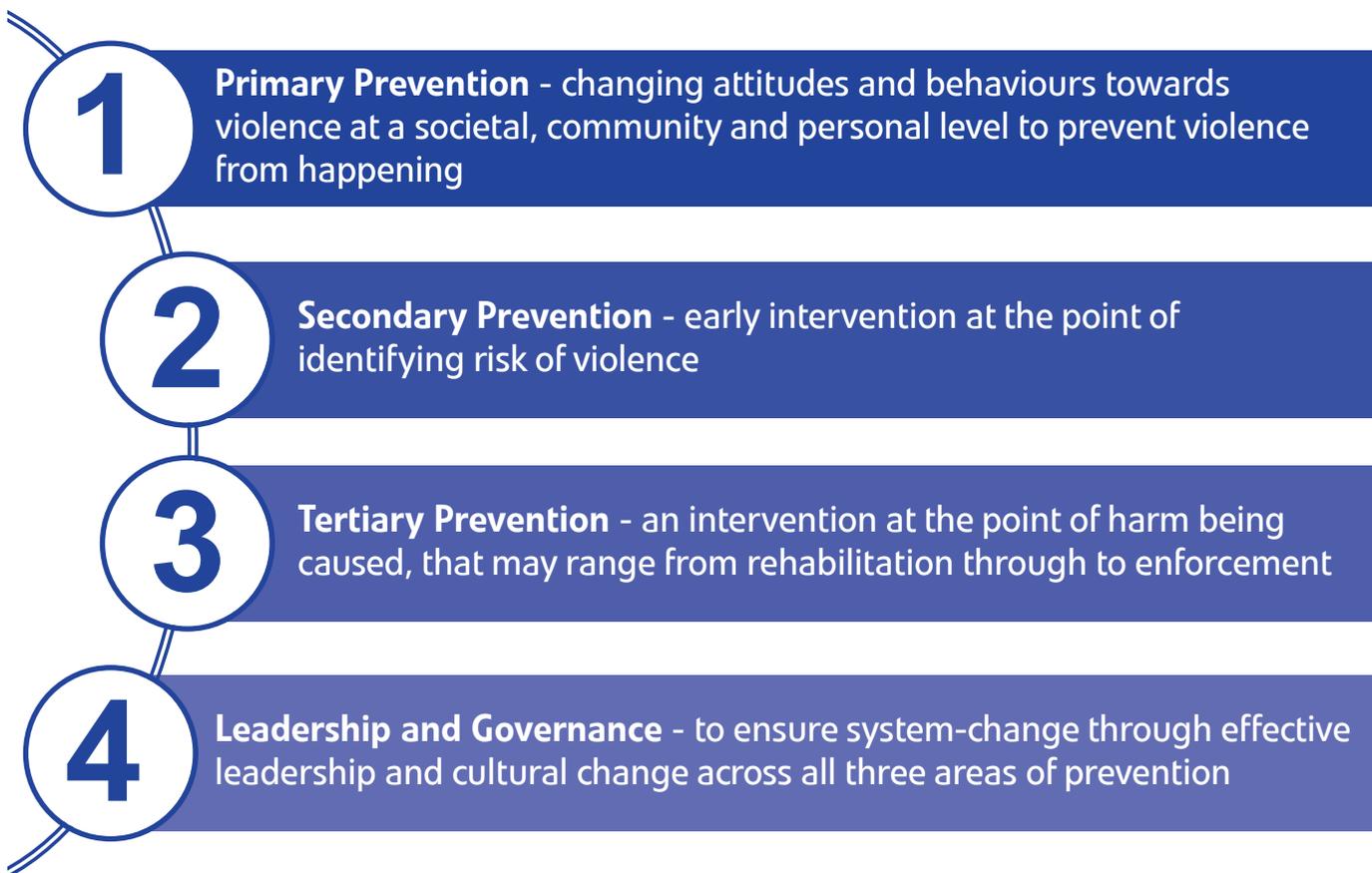




# Slough Serious Violence Strategy 2024-2027 *The plan*

By reflecting on effective strategies and practices that have worked, through the review of cases and the evaluation of the data around serious violence in Slough for the Serious Violence Strategy, the Safer Slough Partnership has devised an action plan. This will be a working document which will be owned by the SSP and hold partners and stakeholders accountable for the work they have delivered and achieved according to the plan. The plan focuses on the four priorities identified in the strategy and sets out the goals, aims, activities, actions and how this will be measured. It will provide actions to follow to prevent serious violence.



**Key for partners:**

SBC - Slough Borough Council  
SCF - Slough Children First  
SSP - Safer Slough Partnership  
TVP - Thames Valley Police  
DSL - Designated Safeguarding Lead

# Primary Prevention: The plan

Aim	Activities	Success Measures	Lead Partner
<b>Community involved and inform plans and activity</b>	<ol style="list-style-type: none"> <li>1. Implement a 'Community collective' forum focusing on young people and violence</li> <li>2. Young people's voices inform the response to violence across Slough</li> <li>3. Co-produce a model for 'with and for communities' and a development plan to strengthen community and young person involvement across the partnership</li> <li>4. Map the 'provision and offer' for out of school activities for young people</li> <li>5. Develop the Safe Space initiative across Slough</li> <li>6. Deliver 'bystander' training' for communities and businesses</li> <li>7. Seek to deliver a 'street guarding/angel' programme in town centre (Safer Streets 5)</li> </ol>	<ul style="list-style-type: none"> <li>• Increase in community involvement from all community organisations in helping to address local issues</li> <li>• Increase in awareness of harm caused by serious violence and pathways to support</li> </ul>	<ol style="list-style-type: none"> <li>1. SBC Community Safety</li> <li>2. Together as One</li> <li>3. SBC</li> <li>4. Slough Children First</li> <li>5. SBC</li> <li>6. Circles SE</li> <li>7. SBC and partners</li> </ol>
<b>Working with schools to deliver evidence-based programmes</b>	<ol style="list-style-type: none"> <li>1. Support existing PHSE and DSL networks to develop and deliver evidence based attitudinal programmes/interventions that address the risk of serious violence (E.g. Choices and Safer Streets initiative)</li> <li>2. Develop/adjust a 'Schools Guide to Violence Prevention'</li> <li>3. Respond to the social media challenge, by developing a bespoke partnership plan to understand and use social media to keep people safe</li> <li>4. Deliver and revisit 'trauma-informed' training across primary and secondary schools</li> <li>5. Deliver trauma-informed training to school staff</li> </ol>	<ul style="list-style-type: none"> <li>• Numbers of children receiving programme activity</li> <li>• Reduction in percentage of children experiencing bullying and violence</li> <li>• Reduction in children who are excluded from school</li> <li>• Reduction in children who are persistently absent</li> <li>• Increased awareness of school aged children of 'criminality, joint enterprise'</li> </ul>	<ol style="list-style-type: none"> <li>1. SBC - Lime</li> <li>2. SCF and DSL</li> <li>3. Together as One and partners</li> <li>4. SBC DSL</li> <li>5. SBC DSL</li> </ol>
<b>Reduce violence in high demand areas</b>	<ol style="list-style-type: none"> <li>1. Borough wide PSPO on ASB</li> <li>2. Multi-agency response to high harm hotspots to include a revised problem-solving approach to Town centre, Farnham Road</li> </ol>	<p>Reduction in the incidence of violence in the Town Centre</p>	<ol style="list-style-type: none"> <li>1. SBC and TVP</li> <li>2. SBC and TVP</li> </ol>
<b>Improve public perception and concern about knife crime, violence, drugs and gangs, risk and exploitation</b>	<ol style="list-style-type: none"> <li>1. Co-produced communications plan</li> <li>2. Implement the 'Stay True to You' initiative</li> <li>3. Annual crime and disorder survey</li> <li>4. One Comms Group - look at joint publicity and communication campaigns</li> </ol>	<p>The annual crime and disorder survey shows a reduction in the proportion of respondents who see violence, gangs and substance misuse as a big or fairly big problem</p>	<ol style="list-style-type: none"> <li>1. SSP</li> <li>2. SSP</li> <li>3. SBC</li> <li>4. One Comms</li> </ol>

# Secondary Prevention: The plan

Aim	Activities	Success Measures	Lead Partner
<b>Targeted support delivered in the right place at the right time</b>	<ol style="list-style-type: none"> <li>1. Create clear and concise pathway of support and intervention on offer in Slough for professionals and residents to understand</li> <li>2. Create clear and concise pathway of strategic process for professionals</li> <li>3. Improved alignment of operational groups and panels to ensure clear processes for information sharing and common identified actions</li> <li>4. Multi-agency information sharing informs activity required for disruption and diversionary activity</li> <li>5. Workforce development focus on intel sharing</li> </ol>	<ul style="list-style-type: none"> <li>• Multi-agency groups will be streamlined and there will be decrease in duplication of focus</li> <li>• Data and multi-agency activity will show a clear link between area of concern, outputs and reduced risk</li> <li>• Increase in rates of good quality intel which leads to reduction in violent crime</li> </ul>	<ol style="list-style-type: none"> <li>1. SCF and SBC</li> <li>2. MACE</li> <li>3. MACE, SSP, Slough Safeguarding P,</li> <li>4. ALL</li> <li>5. SBC</li> </ol>
<b>Proactive multi-agency responses through early identification of risk indicators and pre-cursors to violence in children and young people</b>	<ol style="list-style-type: none"> <li>1. Implementation of Team Around the School approach to target cohorts of children in school communities/localities where indicators of propensity to aggressive behaviour and associated activities are evident</li> <li>2. Introduction of 'Lead Professionals' in the community leading on multi-agency support plans for children to prevent increased risk and areas of concern from the earliest point of identification</li> <li>3. SAFE Project workers provide therapeutic support to children and young people as victims of Domestic Abuse</li> <li>4. Continue to develop the StreetGames and other initiatives to support those vulnerable/susceptible to being a victim of/perpetrating violence</li> </ol>	<ul style="list-style-type: none"> <li>• Team Around The School Approach in place in identified schools, offering a multi-agency support response which leads to a decrease in issues such as regularity of suspensions, exclusions, bullying and inappropriate sexualised behaviour</li> <li>• Numbers of children and young people with EH Plan in the community will increase over time, leading to a reduction on support required through tertiary level support</li> <li>• Positive outcomes for children and young people supported through SAFE workers</li> </ul>	<ol style="list-style-type: none"> <li>1. SCF</li> <li>2. Strategic MACE</li> <li>3. SBC</li> <li>4. SSP</li> </ol>
<b>Robust and consistent approach to young people transitioning to adulthood (18-24)</b>	<ol style="list-style-type: none"> <li>1. Mapping support services available to offer support and opportunities to young adults within this age group</li> <li>2. Involvement of key agencies including adult services and housing in multi-agency transition planning for at risk young adults</li> </ol>	<ul style="list-style-type: none"> <li>• Multi-agency plans in place for young adults, led by an identified service</li> <li>• Reduction in rates of young adults within the 18-24 age group as victims and perpetrators of violent crime</li> </ul>	<ol style="list-style-type: none"> <li>1. SCF</li> <li>2. SBC and SSP</li> </ol>

# Tertiary Prevention: The plan

Aim	Activities	Success Measures	Lead Partner
<b>Ensure systems in place to identify the most at risk of experiencing and/or perpetrating violence</b>	<ol style="list-style-type: none"> <li>1. Agreed system of identifying those at highest risk of experiencing or perpetrating violence</li> <li>2. Revised screening tool that takes into account exploitation and violence</li> </ol>	<ul style="list-style-type: none"> <li>• System in place/agreed</li> <li>• New screening tool in place</li> </ul>	<ol style="list-style-type: none"> <li>1. SSP</li> <li>2. MACE</li> </ol>
<b>Ensure those at highest risk, have individual support/ intervention plans in place</b>	<ol style="list-style-type: none"> <li>1. Partnership plan in place for individuals that also ensures needs such as mental health, speech and language, learning disabilities and experience of 'adverse childhood experience' is catered for</li> <li>2. Top 5 repeat offenders identified on a quarterly basis and subject to 'catch and convict' zero tolerance approach</li> <li>3. Clear pathways to that required support in place</li> <li>4. Every offender who is convicted of a 'relevant offence' is to be subject of a serious violence reduction order</li> </ol>	<ul style="list-style-type: none"> <li>• Plans in place</li> <li>• All subjects screened for vulnerabilities/susceptibilities. (report on %)</li> <li>• Reduction in 'repeat offenders'</li> <li>• Increase in use of serious violence reduction orders (or) increased percentage of orders versus relevant offences</li> <li>• Decrease in carriage of knives in medium term</li> </ul>	<ol style="list-style-type: none"> <li>1. SCF</li> <li>2. TVP</li> <li>3. ALL</li> <li>4. TVP and SCF</li> </ol>
<b>Ensure the prompt disruption of drugs markets, cuckoo'd addresses and local gangs</b>	<ol style="list-style-type: none"> <li>1. Agree protocol for tackling of cuckoo'd addresses within a defined timeframe</li> <li>2. Increase the number of drugs warrants executed within Slough</li> </ol>	<ul style="list-style-type: none"> <li>• Protocol in place</li> <li>• % acted upon within agreed timeframe</li> <li>• Increase in drugs warrants</li> </ul>	<ol style="list-style-type: none"> <li>1. SBC and TVP</li> <li>2. TVP</li> </ol>

# Leadership and Governance: The plan

Aim	Activities	Success Measures	Lead Partner
<b>Ensure Governance in place for People and Place</b>	<ol style="list-style-type: none"> <li>Place: Review and refresh the sector tasking to enable effective targeting/problem solving of localities</li> <li>People: Implement a Strategic MACE to oversee the approach to those up to age 25</li> <li>Quarterly report to SSP</li> </ol>		<ol style="list-style-type: none"> <li>SBC and TVP</li> <li>Strategic MACE</li> <li>SSP</li> </ol>
<b>Understand the local context and drivers of violence</b>	<ol style="list-style-type: none"> <li>Improve the sharing of information from across partnership</li> <li>Improve the 'flagging' of crime recording vulnerabilities such as drugs, mental health, and ensure accurate recording of demographic groups</li> </ol>	<ul style="list-style-type: none"> <li>Improved sharing of information such as intelligence reporting</li> <li>All crimes capture demographic data within 1 year.</li> <li>Increased capture of factors of MH, drugs</li> </ul>	<ol style="list-style-type: none"> <li>SSP, MACE</li> <li>TVP</li> </ol>
<b>Understand what is working well and what needs to be improved upon</b>	<ol style="list-style-type: none"> <li>Risk register for Serious Violence Board</li> <li>Ensure quality assurance of plans to mitigate risk by posed by individuals</li> </ol>		<ol style="list-style-type: none"> <li>SSP</li> <li>MACE</li> </ol>
<b>Ensure focus through performance management</b>	<ol style="list-style-type: none"> <li>Develop and implement a performance dashboard across a range of indicators</li> </ol>	<ul style="list-style-type: none"> <li>Dashboard in place</li> </ul>	<ol style="list-style-type: none"> <li>SSP, MACE</li> </ol>
<b>Systemise the approach to the identification of those susceptible to being a victim of/perpetrator of violence</b>	<ol style="list-style-type: none"> <li>Ensure there is a clear transparent system for the identification for those that are at risk of perpetrating violence</li> <li>Ensure there is 'a plan' that addresses the risk and vulnerability factors for every person identified in the tertiary cohort</li> </ol>	<ul style="list-style-type: none"> <li>An agreed method and frequency for identification and management of those at risk</li> <li>A written plan, and 'plan owner' for those at risk</li> <li>Reduction in repeat perpetration of violence</li> </ul>	<ol style="list-style-type: none"> <li>SSP</li> <li>MACE</li> </ol>
<b>Address 'wicked' issues</b>	<ol style="list-style-type: none"> <li>Improve the transition and offer for 18-24 year olds</li> </ol>	<ul style="list-style-type: none"> <li>As above</li> <li>Agreement as to how those who are not subject to corporate parenting responsibilities are supported are managed</li> </ul>	<ol style="list-style-type: none"> <li>All</li> </ol>

